

**MINUTES OF THE REGULAR MEETING OF THE SANTA CRUZ CITY  
SCHOOLS BOARD OF EDUCATION FOR THE ELEMENTARY AND  
SECONDARY DISTRICTS  
September 24, 2008**

**Convene Open Session**

Board President Hawthorne called this Regular Meeting to order at 6:35 p.m. in the Harbor High School Library, 300 La Fonda Ave., Santa Cruz, CA.

**Attendance at Meeting**

John Collins	Rachel Dewey Thorsett	Cynthia Hawthorne	Felix Robles
Ken Wagman	Wendy Strimling	Don Maxwell	

Student Representative Seynhaeve  
Student Representative Hashimoto

Alan Pagano, Superintendent  
Tanya Krause, Assistant Superintendent, Human Resources  
Diane Morgenstern, Assistant Superintendent, Educational Services  
Dick Moss, Assistant Superintendent, Business Services  
Members of the Audience

**Welcome and Format**

Board President Hawthorne welcomed those in attendance and explained the format used for this Regular Meeting of the Board of Education.

**Agenda Changes**

Superintendent Pagano asked to include an additional item in the Certificated Personnel Actions, and the Trustees agreed to this agenda addition.

**SITE WELCOME**

Principal Tim McGuire welcomed all in attendance to Harbor High School. Mr. McGuire reported that recently published scores for the State Standardized Testing Academic Performance Index showed an increase of 35 points for this school from the previous year totals – and Principal McGuire acknowledged the diligent work of his staff in this accomplishment. At the Harbor High School Homecoming this year on October 18, the stadium will be rededicated to former employee Bob Enzweiler.

**PUBLIC COMMUNICATIONS**

Monarch Elementary students Grace Greenfield and Anika Tabachnick reported that Monarch students in grades 4, 5, and 6 currently have an exhibit at the Santa Cruz Natural History Museum detailing the environmental problems arising from the use of plastic products. All community members are urged to visit the exhibit. Small Schools Principal Coleman made a statement advocating the Board Members not to displace the current schools and programs at this site to alleviate elementary enrollment concerns. The Small Schools campus does not house four separate programs that happen to occupy the same site – this is a deliberate community that shares resources to maximize the

Deutsch noted that these programs have moved several times previously, and with each move enrollment has diminished. These schools deserve stability and a permanent home. Mr. Deutsch urged the Trustees to use one of the guiding principles of Santa Cruz City Schools, and find solutions that are least disruptive to students. Student Representative Hashimoto reported that the Student Leadership Team at the Small Schools campus was preparing a letter regarding the Dos Alas Program for the Trustees. DeLaveaga Principal Ruth Smith reported 11 staff members attended an excellent ELD training on September 14. Rich discussions have taken place discussing how to serve our English Learners. Principal Smith acknowledged ELIRT Belinda Garza for organizing materials at the DeLaveaga campus, and for keeping the reclassification process moving in the right direction.

### **SUPERINTENDENT'S REPORT**

Since the last Regular Meeting, Superintendent Pagano reported attendance at the following meetings/functions: County Office Education event at the Chaminade Hotel on Sept. 15 with speakers Dr. Manuel Pastor and State Superintendent of Instruction Jack O'Connell; the SECA Board Meeting for Special Education; the New Staff Welcome reception at the Maxwell home; the Community Forum at Branciforte Middle School to discuss the Dos Alas program. Mr. Pagano noted that the questions brought forward by the community led to rich discussion for the District Administration and Trustees. The Superintendent further noted that a mailing was sent in English and Spanish to all district staff members and neighbors of the Branciforte Middle School announcing that the District was withdrawing the recommendation for action this evening to approve moving the Dos Alas program to the middle school site. District Administration and Members of the Board of Education will continue to work towards finding a way to address the elementary enrollment capacity issue – and this process will be transparent and open to the public. Issues raised at the Community Forum will be posted to the Santa Cruz City Schools website.

### **BOARD REPORTS AND REFERRALS**

Board President Hawthorne asked the Trustees to postpone reports until the end of the meeting to accommodate the large group of community members who are present to address matters on the agenda.

#### **Student Representative Report**

Student Representative Seynhaeve reported that Soquel High School now has a School Resource Officer on campus each day, and students are looking forward to finding a way to host school dances. Homecoming Day for Soquel High School is October 13, and the football team will host Harbor High School.

### **APPROVAL OF MINUTES**

Ms. Dewey Thorsett moved approval of the Minutes of the Regular Meetings of September 10, 2008 and August 27, 2008. Mr. Wagman seconded this motion. The minutes were approved without dissent, and the Student Representatives voted yes.

### **GENERAL PUBLIC BUSINESS**

#### **Consent Agenda**

**Public Comments:** GSCFT President Kirschen asked to pull Consent Agenda Item 1.14, Disposition of Surplus Property, for separate discussion and vote. The Trustees agreed to remove this item from the general vote for separate consideration. Ms. Sonya Dietz from

the Santa Cruz Cultural Council spoke regarding Consent Agenda Item 1.11, Consultant Services Agreements for Elementary sites and SPECTRA artists. Ms. Dietz commended the Board of Education for the support to the arts, and urged the Trustees to consider additional supplements to the district arts program.

Ms. Dewey Thorsett moved approval of the Consent Agenda, minus Item 1.14 Disposition of Surplus Property, and Mr. Wagman seconded the motion. The Consent Agenda consisted of: Personnel Actions – *Certificated (including the Item added at the start of this Regular Meeting)*(Ex. 35); Personnel Actions – *Classified* (Ex. 36); Purchase Orders, Quotes & Bids (Ex. 37); Warrant Register; Budget Transfers (Ex. 38); Change Orders (Ex. 39); Notices of Completion (Ex. 40); Unrestricted Budget v. Actual Expenses, 7/1/08 – 8/31/08; Special Education Contract (Ex. 41); Consultant Services Agreement – Wellness Committee (Ex. 42); Consultant Services Agreements – Elementary Schools (Ex. 43); Consultant Services Agreements – Professional Development (Ex. 44); Contract Extension with Macken Properties (Ex. 45); Resolution #4-08-09 Approval of Gann Limit Calculations for 07-08 and 08-09 (Ex. 46). Mr. Wagman seconded this motion. The motion was approved by roll call vote, as follows:

**Roll Call Vote:** Collins – Yes      Dewey Thorsett – Yes      Hawthorne – Yes  
Maxwell – Yes      Robles – Yes      Strimling – Yes      Wagman – Yes

Student Seynhaeve – Yes

Student Hashimoto – Yes

#### **Item 1.14 Disposition of Surplus Property**

GSCFT President Barry Kirschen expressed concern regarding the manner in which SCCS employees were asked to pack and vacate the premises of some district portables. Mr. Kirschen also questioned the process used to offer the building for sale to an individual group. Mr. Moss provided the explanation for how and why the building was vacated and offered to the Campus Kids Pre-School and Pre-K Program. Ms. Dewey Thorsett wondered if declaring an item “surplus” was the only route to selling the item/equipment. Ms. Strimling inquired as to the largest value of property allowed by code before such property had to be auctioned publicly. Mr. Moss replied he would need to check the code for that information. Mr. Wagman moved approval of Item 1.14 Disposition of Surplus Property, and Mr. Robles seconded the motion. The Board of Education did not approve this disposition, with the following roll call vote:

**Roll Call Vote:** Collins – No      Dewey Thorsett – No      Hawthorne – Yes  
Maxwell – No      Robles – Yes      Strimling – No      Wagman – Yes

Ms. Strimling moved to bring this Item back for action at the Regular Meeting of October 15, 2008, with the process for Disposition of Surplus Property researched and reported on to the Board of Education at that time. Mr. Collins seconded this motion. This motion was passed by roll call vote, as follows:

**Roll Call Vote:** Collins – Yes      Dewey Thorsett – Yes      Hawthorne – Yes  
Maxwell – Yes      Robles – Yes      Strimling – Yes      Wagman – Yes

Student Representatives Seynhaeve and Hashimoto abstained from these votes.

#### **Closed Session Action Report**

The Board heard an update Re: negotiations with GSCFT Adult Education and provided direction.

The Board received information Re: Conference with Real Property Negotiator (Gov. Code § 54956.8) Property: 319 LaFonda, Under Negotiation: Lease Agreement – Carden School and provided direction.

The Board received information Re: Conference with Real Property Negotiator (Gov. Code § 54956.8) Property: 255 Swift Street, Under Negotiation: Lease Agreement.

The Board received information Re: Public Employee Appointment/Employment (Govt. Code § 5495.7) Title: Interim Superintendent and voted in Closed Session to approve the staffing of the position “Interim Superintendent” using the following combination: Alan Pagano will serve on a reduce calendar with Tanya Krause serving as Deputy Superintendent. The duration of this arrangement for both positions shall be from January 1, 2009 through June 30, 2009. Mr. Pagano will be paid in accordance with his current and Board approved contract, Section Vacation and Benefits, letter (h). This was approved by a unanimous vote of the Board.

### **ITEMS OF BUSINESS TO BE TRANSACTED and/or DISCUSSED**

#### **Staff Report: Report on Final State Budget**

Mr. Moss provided the highlights 2008-09 approved State Budget to the Board of Education, and included some projections regarding the 2009-10 State Budget, and the SCCS budgets and reserves through the 2009-10. Mr. Moss will have additional information for the Trustees after completing a workshop during the week of September 29, and receiving the Projected Property Tax Revenues from Santa Cruz County in November.

#### **Old Business: Classified Job Description – Final Reading**

Ms. Krause recommended that the draft *Job Summary, Examples of Duties, Employment Standards and proposed Salary Range* for the Speech-Language Pathology Assistant job be approved as a final reading. Upon approval, the completed job description will be submitted to the Personnel Commission at the regularly scheduled meeting on October 7, 2008 for final approval and implementation.

**Public Comments:** None

MSP (Robles/Maxwell) 7-0, the Board of Education approved the new Classified Job Description for Speech-Language Pathology Assistant for final reading. The Student Representatives voted yes on this item. (Ex. 47)

#### **PUBLIC HEARING: 2008-09 Collective Bargaining Agreement between SCCS and GSCFT for K-12 Teachers & Disclosure of Costs**

**Open:** Board President Hawthorne opened this Public Hearing at 7:22 p.m.

Mr. Moss reported the salary formula in the GSCFT contract has generated a 0% increase to Certificated Salary schedules for 2008-09. The hourly rate for extra duties will increase from \$27.50 to \$33.00 per hour. A change in Fringe Benefits will include a new option to Health Net HMO, and a new option offered for Delta Dental. The Board is required by AB1200 to make this arrangement available to the public, to publicly disclose its costs and to conduct a public hearing to receive public comments on the agreement prior to approval.

**Public Comments:** None

**Close:** Board President Hawthorne closed this Public Hearing at 7:24 p.m.

**New Business: Tentative Agreement between the GSCFT K-12 Teachers and SCCSD for the 2008-09 and the 2009-10 school years**

Ms. Krause reported this tentative agreement was reached on June 23, 2008 on the 2-year contract. The TA includes: Article XII – Involuntary Transfer; Article XVII – Salary and Fringe Benefits; Article XX – Professional Courtesy. The agreement was ratified by the Greater Santa Cruz Federation of Teachers bargaining unit on September 12, 2008. MSP (Collins/Dewey Thorsett) 7-0, the Trustees approved the Agreement between the GSCFT K-12 Teachers and SCCSD for the 2008-09 and 2009-10 school years. Students Seynhaeve and Hashimoto voted yes on this item. (Ex. 48)

**New Business: 07-08 Year-End Financial Report & 08-09 Revised Budget**

Finance Director Harriet Lacey presented the 2007-08 Unaudited Actuals Financial Report to the Board Members. Information included the Financial Reporting Summary, Variance between Estimated and Unaudited Actuals, Unaudited Actuals – Components of Ending Fund Balance, All Other Funds, and Variance between Adopted and Revised Budget (Unrestricted only). Mr. Moss presented SCCS Elementary District Revenue Limit With and Without Basic Aid, including history from 2004-05 through 2007-08 and projections for 2008-09 through 2011-12. Mr. Moss also presented Significant Assumptions with the Multi-Year Projections, and noted that the Revised Budget is based on the Governor’s proposed May Revise Budget and does not reflect the Final State Budget. Future updates using the Final State Budget and including revised projections will be presented to the Board Members on an on-going basis. MSP (Dewey Thorsett/Collins) 6-0-1, the Trustees approved the 2007-08 Year-End Financial Report and the 2008-09 Revised Budget. Ms. Strimling abstained from this vote. The Student Representatives abstained from this vote. (Ex. 49)

**Recess:** Board President Hawthorne called for a short Recess at 7:59 p.m.

**Reconvene:** Board President Hawthorne reconvened this Regular Meeting at 8:07 p.m.

**Information: Update – Executive Search/Superintendent**

The Trustees received reports from two firms seeking the contract for the Executive Search for the Superintendent of Santa Cruz City Schools. Mr. Wendell Chun spoke on behalf of the California School Boards Association regarding the CSBA organization, CSBA Success Rates, CSBA Retention Rates, and the services and fees that could be expected through a contract with this vendor. Mr. Larry Aceves and Mr. Walt Buster represented the Leadership Associates bid for the contract for the Executive Search for the Superintendent. Mr. Aceves and Mr. Buster discussed the experience and personnel who are employed by the firm, recruiting tactics and opportunities for community involvement in the process, and spoke regarding fees and services involved in a contract with this firm.

**BOARD REPORTS AND REFERRALS (continued)**

**Board President’s Report**

None

**Board Members’ Reports and Referrals**

Board Member Dewey Thorsett reported attendance at the Academic Excellence Task Force Meeting, the Budget Finance Advisory Committee (BFAC), and the Community Forum regarding the Dos Alas Program on September 20 at the Branciforte Middle

School. Ms. Dewey Thorsett would like to move forward to include some form of Two Way Immersion Program at Branciforte Middle School in the future.

Trustee Robles stated that it is important for the Board of Education to make a decision regarding the status of the Dos Alas Program in order to provide clarity for all stakeholders.

Board Member Strimling suggests the Trustees schedule a Fall Budget Planning Meeting. The Board Members agree to a Special Study Session on November 19, 2008.

Board Member Collins wants to take a look at some major Board issues, including: selection of a new district Superintendent; a home for the Dos Alas program; PCS negotiations; 2931 Mission St.; declining tax revenues; using a facilitator to promote a cohesive relationship for the Board Members; finding a permanent site for Regular Meetings of the Board of Education; and developing a process to determine which Board Members attend the various group/committee meetings.

Trustee Maxwell reported he made a request for a meeting calendar one year ago – SCCS needs a district calendar. Mr. Maxwell thanked everyone who helped with the preparations for the New Employee Reception, and Mr. Wagman in particular. Board Member Maxwell asked to include the Dos Alas Program as an item for discussion and action at an upcoming Regular Meeting.

Board Member Wagman acknowledged the lack of emails he received at the start of the school year – kudos to the site administrators for a smooth transition to the new school year! Mr. Wagman thanked President Hawthorne and Superintendent Pagano for the great job they did at the Community Forum on September 20. The emails Trustee Wagman has received regarding the community event were positive in having input so willingly received by the District Staff and Board Members.

### **Information**

The next Regular Meeting of the Board of Education is scheduled for October 15, 2008, 6:30 p.m., Mission Hill Middle School, 425 King St., Santa Cruz, CA. The Regular Meeting of October 29, 2008, is scheduled at 6:30 p.m. at DeLaveaga Elementary, 1145 Morrissey Blvd., Santa Cruz, CA.

### **Adjournment**

There being no further business to come before the Trustees, Board President Hawthorne adjourned this Regular Meeting at 9:01 p.m.

Respectfully submitted,

Alan Pagano, Superintendent  
Santa Cruz City Schools

Cynthia Hawthorne, President  
Board of Education