

**MINUTES OF THE REGULAR MEETING OF THE SANTA CRUZ CITY  
SCHOOLS BOARD OF EDUCATION FOR THE ELEMENTARY AND  
SECONDARY DISTRICTS  
August 20, 2008**

**Convene Open Session**

Board President Hawthorne called this Regular Meeting to order at 6:31 p.m. in Room 312 of the District Office, 405 Old San Jose Road, Soquel, CA.

**Attendance at Meeting**

John Collins   Rachel Dewey Thorsett   Cynthia Hawthorne   Don Maxwell  
Felix Robles   Ken Wagman  
Absent: Wendy Strimling

Kiko Hashimoto, Student Representative  
Lauren Seynhaeve, Student Representative

Alan Pagano, Superintendent  
Tanya Krause, Assistant Superintendent, Human Resources  
Diane Morgenstern, Assistant Superintendent Educational Services  
Dick Moss, Assistant Superintendent, Business Services

Members of the Audience

**Agenda Changes**

Superintendent Pagano asked to include an Addendum to the Consent Agenda, Item 1.1, Certificated Personnel Actions. The Superintendent also noted that, with the exception of the position of one teacher on leave these additional items entirely complete the hiring process for Certificated Staff for the 2008-09 school year. Mr. Pagano acknowledged the efforts of Ms. Krause and the Human Resources Department staff regarding this significant achievement. Ms. Dewey Thorsett moved to add the item to the agenda, and Mr. Collins seconded the motion. The motion was approved without dissent.

**PUBLIC COMMUNICATIONS**

GSCFT President Kirschen reported the City of Santa Cruz is considering traffic alleviation on King St. in Santa Cruz to provide safe routes for pedestrians and bicycle riders. The GSCFT will host the 2<sup>nd</sup> annual New Employee Social at the Maxwell home, and District Administrators and Board Members are invited to attend and to co-sponsor this event. On behalf of the AMA, Small Schools Principal Coleman reported on the demonstration of the new student information system, Infinite Campus, last week. Employees were very impressed and excited by this system, and feel it will provide needed support. The AMA extends thanks to IT Manager Doucette for her diligent work on behalf of the district, and to the Board Members for their support of this system. Dr. Jim Logsdon requested complete transparency from the Trustees during the search for a new Superintendent for the District.

## SUPERINTENDENT'S REPORT

Superintendent Pagano will bring a report to the Board of Education on August 27 regarding the relocation of the SCCS Two-Way Language Immersion Program. At that time, the Superintendent will present an outline of the process to transition this program to the Branciforte Middle School site, as well as address concerns that have been raised regarding this issue. The Regular Board Meeting on August 27 will be held in the Soquel High School Library. On September 10, Superintendent Pagano will bring the transition plan for the Two-Way Language Immersion Program to the Board of Education for approval. The Superintendent looks forward to attending the New Employee Social at the Maxwell home. Superintendent Pagano acknowledged his pending retirement, and stated "I will always have a deep and abiding appreciation for this educational community. We are not poised to do *great* things – we are poised to do *even greater* things. We are an extremely healthy district in spite of the budget situation on the state level. 90% of the current Administrators have come to SCCS during my tenure, and my legacy is the strength of this team, and the potency for continuing success in this district. We have an abundance of exemplary teachers who, along with tremendously dedicated classified staff members, provide both student and family support to this community. I am honored by the continuing confidence from the Trustees, and will continue to provide 120% effort and leadership during the remainder of my tenure. I look forward to reports of the great progress that continues following my departure. Thank you all very much."

## APPROVAL OF MINUTES

MSP (Dewey/Wagman) 4-0-2, the Board approved the Regular Minutes of June 18, 2008. Mr. Collins and Mr. Robles abstained due to absence from the meeting. MSP (Wagman/Collins) 6-0, the Board approved the Regular Minutes of July 23, 2008. MSP (Dewey/Collins) 4-0-2, the Board approved the Minutes of the Special Meeting of June 4, 2008 with the following corrections: President Hawthorne and Mr. Wagman were absent from the meeting and Vice-President Dewey Thorsett submits these minutes for approval.

## GENERAL PUBLIC BUSINESS

### Consent Agenda

Mr. Wagman motioned to pull Superintendent Pagano's Administrative Certificated Resignation from then Certificated Personnel Action Items, and make this a separate Item 1.12 for discussion and approval. Mr. Collins seconded this motion, and Item 1.12 Administrative Resignation, Superintendent Pagano, was added to the Consent Agenda without dissent. Mr. Collins moved approval of Items 1.1 through 1.11 of the Consent Agenda, consisting of: Personnel Actions – Certificated (Ex. 7); Personnel Actions – Classified (Ex. 8); Purchase Orders, Quotes & Bids (Ex. 9); Warrant Register; Change Orders (Ex. 10); Consultant Service Agreements (2) (Ex. 11); Special Education Contracts (Ex. 12); Williams Quarterly Report (Ex. 13); Course Outlines & Personnel Actions – Adult Education; 4<sup>th</sup> Quarter Investment Report; Resolution #1-08-09 Building Fund Sub-Fund (Ex. 14). Ms. Dewey Thorsett seconded the motion, and this motion was passed by Roll Call vote, as follows:

<b>Roll Call Vote:</b>	Collins – Yes	Dewey Thorsett – Yes	Hawthorne – Yes
	Maxwell – Yes	Robles – Yes	Wagman – Yes

Student Hashimoto – Abstain  
Student Seynhaeve – Abstain

**Consent Agenda Item 1.12 – Superintendent Pagano Resignation**

The Board Members commented on Mr. Pagano’s upcoming January 2009 retirement:

Trustee Maxwell gave the highest commendations to Superintendent Pagano, adding that the district lost a great Spanish teacher when Mr. Pagano joined Administration, but the District had definitely benefited.

Board Member Robles extended thanks for the outstanding service and the steady direction provided to the Santa Cruz City Schools students, community, and Board of Education. Mr. Robles concluded by expressing tremendous respect for the clarity, integrity, and directness of Mr. Pagano’s communications and work as the Superintendent.

Trustee John Collins reported he appreciated the concise speech and thoughtfulness of Superintendent Pagano’s chosen words when communicating, and he appreciated the vision that made the community realize that Santa Cruz City Schools is a great district.

Board Member Wagman reported he had no doubt that Superintendent Pagano would finish with great vigor in his job; and also stated that when socializing in the community, he often hears stories of the great influence Mr. Pagano has had upon many individuals – this is a true gift to the community.

Trustee Dewey Thorsett mentioned that Superintendent Pagano had taken this District through some of the toughest fiscal times imaginable – and things are so much brighter as a result of his leadership – thank you and best wishes for a successful retirement.

Board President Hawthorne reported that Superintendent Pagano had begun his tenure with a trial by fire, and was leaving with the wind at his back. The District has received a letter from COE Administrator Barney Findlay complimenting SCCS for balancing student programs and needs with the budget crisis, and honoring both needs.

**Public Comments:**

AMA President Coleman, with site principals and educators standing behind him, read a statement expressing thanks for the loyalty and steadfastness of 30 years in the district.

GSCFT Kirschen reported that, in spite of the ups and downs, the Superintendent leaves the District in very good fiscal shape, and his ability to be a partner in negotiations was a major factor in District stability.

Bay View Principal Cavanaugh mentioned that Mr. Pagano was always the person who never failed to keep the best interest of students in mind, and that speaks highly of him.

Director of Curriculum and Assessment James expressed gratitude for leading with both intellect and heart. At a later date, Ms. James will bring proof of strong educational gains for student learning in the 5 years of this Superintendent's tenure. Mr. Pagano also made a difference with parents in the community – and especially with the direct access provided to Spanish speaking parents in the District.

At the conclusion of remarks, Mr. Wagman moved approval of the Notice of Resignation/Retirement of Superintendent Pagano, and Mr. Collins seconded this motion. The motion was passed by roll call vote, as follows: (Ex. 15)

**Roll Call Vote:** Collins – Yes      Dewey Thorsett – Yes      Hawthorne – Yes  
Maxwell – Yes      Robles – Yes      Wagman – Yes

Student Hashimoto – Abstain  
Student Seynhaeve – Abstain

### **Closed Session Action Report**

1. No action was taken Re: Public Employee Employment/Appointment (Gov. Code §54957) Title of Position to be Filled: Interim Superintendent
2. The Board received information Re: Conference with Real Property Negotiator (Gov. Code § 54956.8) Property: 255 Swift Street  
Under Negotiation: Lease Extension for PCS. No action was taken.
3. The Board reviewed information Re: Conference with Real Property Negotiator (Gov. Code § 54956.8) Property: 313 Swift Street  
Under Negotiation: Lease Agreement w/COE ROP. No action was taken.
4. The Board heard information Re: Conference with Real Property Negotiator (Gov. Code § 54956.8) Property: 319 La Fonda Avenue  
Under Negotiation: Lease Extension for Carden School. No action was taken.
5. The Board received information Re: Public Employee Appointment/Employment (Govt. Code § 5495.7) Title: Assistant Principal – Mission Hill Middle School

### **ITEMS OF BUSINESS TO BE TRANSACTED and/or DISCUSSED**

#### **New Business: Job Description: Speech-Language Pathology Assistant (1<sup>st</sup> Reading)**

Ms. Krause recommended that this draft job description be approved for first reading. After this initial Board approval, the job description will be forwarded to the Personnel Commission for reading and approval. MSP (Dewey Thorsett/Robles) 6-0, the Board approved the Job Description: Speech-Language Pathology Assistant for 1<sup>st</sup> reading. The Student Representatives abstained from the vote.

**Staff Report: Status of Capital Improvement Project Budgets**

Mr. Moss reported on capital improvement project budgets over three years: 2007-08 Actuals, 2008-09 Budget, and 2009-10 Projected. Information included RDA funds, Proceeds from the Sale of 2931 Mission Street, Bonds, and Capital Facilities Funds. This report was an information only item – no action was taken. Questions from Board Members and Members of the Audience were answered by Mr. Moss.

**Information**

The next Regular Meeting of the Board of Education is scheduled for August 27, 2008, in the Soquel High School Library, 401 Old San Jose Road, Soquel, CA.

The Regular Meeting scheduled for September 10, 2008, will be held at Branciforte Middle School, 315 Poplar Ave., Santa Cruz, CA.

**Adjournment**

There being no further business to come before the Trustees, Board President Hawthorne adjourned this Regular Meeting at 7:56 p.m.

Respectfully submitted,

Alan Pagano, Superintendent  
Santa Cruz City Schools

Cynthia Hawthorne, President  
Board of Education