

**MINUTES OF THE REGULAR MEETING OF THE SANTA CRUZ CITY  
SCHOOLS BOARD OF EDUCATION FOR THE ELEMENTARY AND  
SECONDARY DISTRICTS**

**June 18, 2008**

**Convene Open Session**

Board President Hawthorne called this Regular Meeting to order at 6:41 p.m. in Room 312 of the District Office, 405 Old San Jose Road, Soquel, CA.

**Attendance at Meeting**

Rachel Dewey Thorsett    Cynthia Hawthorne    Don Maxwell  
Ken Wagman                Wendy Strimling  
**Absent:** John Collins     Felix Robles

Student Representative Clark                      Student Representative Lerman

Alan Pagano, Superintendent  
Tanya Krause, Assistant Superintendent, Human Resources  
Diane Morgenstern, Assistant Superintendent, Educational Services  
Dick Moss, Assistant Superintendent, Business Services  
Members of the Audience

**Welcome and Format**

Board President Hawthorne welcomed those in attendance and explained the format used for this Regular Meeting of the Board of Education.

**Agenda Changes**

Superintendent Pagano requested approval of additional items for General Public Business, Consent Agenda, Item 1.1 Certificated Personnel Actions. This addition was approved by the Board Members.

**PUBLIC COMMUNICATIONS**

Retired teacher Marilyn Garrett commended the GSCFT for providing a resolution to oppose the aerial and ground spraying for the light brown apple moth. Gault Elementary School PTA Representatives provided each Board Member and Cabinet Member with a copy of the first Gault Elementary School yearbook.

**SUPERINTENDENT'S REPORT**

Superintendent Pagano reported the conclusion of an extremely successful school year. Mr. Pagano extended thanks to the Trustees for taking the time to attend various graduation/promotion ceremonies; to SCCS staff members for their diligent efforts on behalf of students; to site administrators for organizing wonderful celebrations; and to the students for their hard work during the past year.

**BOARD MEMBERS' REPORTS AND REFERRALS**

### **Board President's Report**

None

### **Board Members' Reports and Referrals**

Board Member Strimling requested inclusion of the "Senior Contract" for information/discussion at the Regular Meeting scheduled for August 27, 2008.

### **Student Representatives' Reports**

Ms. Clark and Ms. Lerman thanked the Board of Education and the District Staff for the opportunity to participate during the past school year. It was a great learning experience and lots of fun.

### **APPROVAL OF MINUTES**

Ms. Dewey Thorsett moved approval of the Minutes of the Regular Meeting of May 28, 2008, and Mr. Wagman seconded the motion. This motion was approved with a vote from the Trustees of 4-0-1. As she was not present at the meeting, Ms. Strimling abstained from this vote. Students Clark and Lerman also abstained from the vote.

### **GENERAL PUBLIC BUSINESS**

#### **Consent Agenda**

Ms. Dewey Thorsett requested that the Classified Personnel Reclassifications, part of Consent Agenda Item 1.2, be pulled from the Consent Agenda for a separate discussion. Mr. Maxwell requested that the Classified Personnel Increase/Decrease in Months/Hours of Service, part of Consent Agenda Item 1.2, be pulled from the Consent Agenda and included for separate discussion and vote at the end of the published agenda. The Board agreed to add the Increase/Decrease in Hours/Months to the Agenda as Item 3.12.

Ms. Dewey Thorsett moved approval of the Consent Agenda, consisting of: Personnel Actions – *Certificated* (Ex. 186); Personnel Actions – *Classified* (less the Reclassifications and the Increase/Decrease in Hours/Months of Service) (Ex. 187); Purchase Orders, Quotes & Bids (Ex. 188); Warrant Register; Change Orders (Ex. 189); Adult School Calendar 2008-09 (Ex. 190); Adult School Course Approval 2008-09; Adult School Certificated Instructors Personnel Actions (Ex. 191); CSA Special Education (Ex. 192); Resolution #43-07-08 District Signature Authorization (Ex. 193); Resolution #44-07-08 Authorizing Cash Flow Transfers Between Funds (Ex. 194); Resolution #45-07-08 Authorizing Superintendent/Assistant Superintendent to Accept Construction Bids (Ex. 195); School Services Contract (Ex. 196); Renewal of Legal Services Contract w/Miller, Brown & Dannis (Ex. 197); Costanoa Continuation High School Course Proposal; CAHSEE Waiver; Disposition of Surplus Items (Ex. 198). Mr. Wagman seconded the motion. This motion was approved by roll call vote, as follows:

**Roll Call Vote:** Dewey Thorsett – Yes Hawthorne – Yes Maxwell – Yes  
Strimling – Yes Wagman – Yes

Student Clark – Yes

Student Lerman – Yes

Following the vote on the Consent Agenda, the Trustees directed the Superintendent to defer the reclassification of Classified Staff until a subsequent meeting and provide fiscal consequences of these actions.

### **Closed Session Action Report**

1. The Board (4-0) acted to expel student #16-07-08
2. The Board heard an update Re: Negotiation w/GSCFT Guest Teachers and provided direction.
3. The Board heard an update Re: Negotiations w/GSCFT and provided direction.
4. A negotiations update w/The GSCFT Adult Ed was postponed until a subsequent meeting.
5. The Board received a brief update on a tentative agreement reached w/The GSCFT Re: a PAR Sideletter.
6. The Board received information Re: Public Employee Appointment/Evaluation (Govt. Code §5495.7) Title: Student Services Director.
7. The Meet and Confer: Administrative Management update was postponed until a subsequent meeting.
8. Negotiations w/Unrepresented Employees – Assistant Superintendents was postponed until a subsequent meeting.
9. The Board discussed the Superintendent's Performance Evaluation (Govt. Code §5495.7) . No action was taken.
10. The Board received an update Re: Conference with Real Property Negotiator (Govt. Code §54956.8) Property: 255 Swift Street, Under Negotiation: Terms of Lease.

### **ITEMS OF BUSINESS TO BE TRANSACTED and/or DISCUSSED**

#### **Staff Report: District English Learner Advisory Committee**

Ms. Morgenstern reported that SCCS has more than 1,000 English Learner students and has established a volunteer DELAC consisting of one parent representative from the English Learner Advisory Committee (ELAC) at each school. Special Projects Director Villalobos-Osey presented DELAC President Juan Hernandez to report to the Board Members on the accomplishments of the 2007-08 school year, and the goals for the 2008-09 school year. DELAC Member Ana Hernandez invited the Trustees to attend the DELAC meetings, currently scheduled for Mondays @ 6:00 p.m. at the Branciforte Middle School. Ms. Villalobos-Osey will inform the Board of the schedule for the 2008-09 school year.

#### **Old Business: Coordinated Compliance Review: English Learner Master Plan**

Ms. Villalobos-Osey reported that English Learner Master Plan was written in response to the non-compliant English Learner findings from the Coordinated Compliance Review of 2005. The purpose of the Master Plan is to guide the District principles and policies for implementing optimal and effective programs for English Learners. It serves as an operational tool for site and district personnel to implement programs and services for English Learners that are consistent with research and the law. The non-compliant items must be resolved by June 30, 2008. Pending Board approval, Ms. Villalobos-Osey will meet with a CDE Representative and plan for the 2008-09 school year. MSP (Dewey

Thorsett/Strimling) 5-0, the Board of Education approved the English Learner Master Plan. Students Clark and Lerman voted yes.

**PUBLIC HEARING: 2008-09 Adopted Budget**

**Open:** Board President Hawthorne opened this Public Hearing at 7:00 p.m.

Mr. Moss reported the Board of Education is required by AB 1200 to conduct a public hearing on the 2008-09 Adopted Budget to allow for public comment prior to the Trustees approving the budget. Approval of the Adopted Budget is on this agenda as a separate item and notice of this hearing was published in the Santa Cruz Sentinel Newspaper. Mr. Moss presented an overview of the 2008-09 Budget Assumptions regarding Revenues, Expenditures, Enrollment, District Reserves and Net Balances, and Multi-Year Projections.

**Public Comments:** None

**Close:** Board President Hawthorne closed this Public Hearing at 7:25 p.m.

**New Business: Approval 2007-08 Final Budget and 2008-09 Adopted Budget and Certifications**

Following Board Members questions and discussion with District Staff and Members of the Audience, MSP (Dewey Thorsett/Wagman) 5-0, the Board of Education approved the 2007-08 Final Budget and 2008-09 Adopted Budget and Certifications. Students Clark and Lerman voted yes. (Ex. 199)

**PUBLIC HEARING: Energy Services Contract**

**Open:** Board President Hawthorne opened this Public Hearing at 7:40 p.m.

Mr. Moss reported the Board of Education is required to conduct a public hearing to allow for public comment prior to entering into an Energy Services Contract for a solar voltaic system at Branciforte Middle School, Bay View Elementary School, and Westlake Elementary School. The public notice was printed in the Santa Cruz Sentinel Newspaper and posted at the sites. The previous vendor, UPC, was unable to fulfill the contract for seven sites. Solar City has offered contracts for the three sites with identical terms to those approved for the Santa Cruz High School project. This is a 15 year agreement, with 3 optional 5 year extensions. The contractor is committed to completing the project by November 2008 to qualify for PG&E rebates. The proposed systems are smaller than those proposed by UPC, and Solar City is confident that SCCS will not produce more power than we can use. Work will be done during the school year, and a safe environment will be provided.

**Public Comment:** None

**Close:** Board President Hawthorne closed this Public Hearing at 7:43 p.m.

**New Business: Resolution #46-07-08 Energy Services Contract with Solar City**

Following questions and comments from the Trustees, Mr. Maxwell moved approval, and Mr. Wagman seconded this motion. The motion was approved by Roll Call Vote, as follows: (Ex. 200)

**Roll Call Vote:** Dewey Thorsett – Yes Hawthorne – Yes Maxwell – Yes  
Strimling – Yes Wagman – Yes

Student Clark – Yes Student Lerman – Yes

**Recess:** Board President Hawthorne called for a short recess at 7:47 p.m.

**Reconvene:** Board President Hawthorne reconvened this meeting at 8:03 p.m.

**Old Business: District Staffing Reinstatements**

Superintendent Pagano recommended the following reinstatements, totaling \$550,000, to the Trustees: 1) 4.0 FTE Classroom Teachers = \$300,000; 2) 1.1 FTE Secondary Assistant Principals = \$110,000 – this money includes an additional .1 FTE AP for the Small Schools site; 3) 1.0 FTE (.5 FTE for Special Education Program Specialist and .5 FTE for the District Grant Writer) = \$80,000; 4) restoration of Free and Reduced Lunch funds to be directed to reinstatement of Classified Personnel = \$60,000.

Following discussion of Superintendent Pagano’s proposal among Board Members, District Staff and Members of the Audience, Mr. Wagman provided an additional proposal for staffing reinstatements. After a lengthy discussion of this proposal, Ms. Strimling made the following motion: All items contained in Superintendent Pagano’s proposal, adding 1.0 FTE Classroom Teacher, .3 FTE Gault Spanish Teacher, and \$55,000 FREL to Elementary schools to restore Classified positions that have been reduced. Ms. Dewey Thorsett seconds this motion. This motion fails, with a vote of 2-3. Ms. Dewey Thorsett and Ms. Strimling voted yes, and President Hawthorne, Mr. Maxwell and Mr. Wagman voted no. Students Clark and Lerman voted yes.

Ms. Dewey Thorsett made an additional motion as follows:

Reinstate 5.0 FTE Classroom Teachers - \$375,000

Reinstate 1.1 FTE Secondary Assistant Principals – \$110,000

Reinstate .5 FTE Special Education Program Specialist and .5 FTE Grant Writer - \$80,000

Reinstate \$195,000 FREL funds with direction to restore Classified Positions in the following increments - \$60,000 District Office; \$55,000 grades K-5; \$22,000 grades 6-8; \$12,000 to Small Schools; \$46,000 directed to Secondary ELD Support/Instruction.

Reinstate .3 FTE Math Instructional Resource Teacher - \$25,000

Increase Gault Spanish Teacher position by .3 FTE - \$25,000

Total Amount of Proposed Motion: \$810,000

Mr. Wagman seconded this motion. This motion was approved 4-1. Ms. Strimling voted no. Students Clark and Lerman voted yes.

**PUBLIC HEARING: Adoption of Instructional Materials in English Language Development for Grades K-5**

**Open:** Board President Hawthorne opened this Public Hearing at 8:50 p.m.

Ms. Morgenstern reported that the school district shall expend funds for the sole purpose of instructional materials in the core curriculum aligned to the content standards for pupils in kindergarten through grade 12. The materials **ELD/ESL in Grades K-5, English Now!** LitConn, Inc. © 2007 are presented for adoption.

**Public Comments:** None

**Close:** Board President Hawthorne closed this Public Hearing at 8:51 p.m.

**New Business: Instructional Materials Adoption in English Language Development for Grades K-5**

Ms. Villalobos-Osey reported a professional review of the materials, with strong support for this adoption. There has also been a training session on May 9, 2008, with additional trainings scheduled for both teachers and Administrators. MSP (Strimling/Dewey) 5-0, the Board of Education approved the Instructional Materials Adoption in ELD for K-5. Students Clark and Lerman voted yes. (Ex. 201)

**New Business: Sideletter of Agreement between GSCFT & SCCS**

Ms. Krause reported this sideletter of agreement for 2008-09 is entered into between the SCCS District and the GSCFT. The Peer Assistance and Review Program (PAR) was jointly developed by the SCCS and the GSCFT in accordance with ABIX. This program has been in existence since the 2000-01 school year. MSP (Maxwell/Dewey Thorsett) 5-0, the Board of Education approved the Sideletter of Agreement between GSCFT and SCCS. Students Clark and Lerman voted yes. (Ex. 202)

**New Business: Tentative Agreement Between GSCFT & SCCS Credential Holders Proposal**

Ms. Krause recommended that the Board of Education approve the Tentative Agreement on initial salary placement for employees holding a Designated Subject Credential. Currently, SCCS does not have a way to hire vocational education teachers on the certificated salary schedule absent a bachelor's degree. GSCFT President Kirschen and Assistant Superintendent Krause have agreed to a proposal that will keep SCCS competitive and not require the District to enter into a MOU with COE ROP each time vocational teachers holding a designated subject credential are employed. MSP (Wagman/Strimling) 5-0, the Board of Education approved the Tentative Agreement between GSCFT and SCCS Credential Holders Proposal. Students Clark and Lerman voted yes. (Ex. 203)

**New Business: Classified Personnel – Increase/Decrease in Months/Hours of Service Effective 7/1/08**

Superintendent Pagano reported that the actions taken by the Trustees in the previous item **Staffing Reinstatements** allows for consideration of these positions, but does not

bind the sites to use the funds for this particular purpose. Ms. Dewey Thorsett moved to approve the reduction of hours, with an update from the Superintendent no later than the Regular Meeting of August 27, 2008 to inform the Board of Education regarding which positions had been restored. Ms. Strimling seconds the motion. Following further discussion during which it was determined that the motion lacked support by the other Trustees, Ms. Dewey Thorsett and Ms. Strimling withdrew this motion. No action was taken by the Trustees regarding this item, thus, no reductions were made.

**Information**

The next Regular Meeting of the Board of Education is scheduled for July 23, 2008, 6:30 p.m., Room 312 of the District Office, 405 Old San Jose Road, Soquel, CA. The Regular Meeting scheduled for August 13, 2008, will be at 6:30 p.m., Room 312 of the District Office, 405 Old San Jose Road, Soquel, CA.

**Adjournment**

There being no further business to come before the Trustees, Board President Hawthorne adjourned this Regular Meeting at 9:16 p.m.

Respectfully submitted,

Alan Pagano, Superintendent  
Santa Cruz City Schools

Cynthia Hawthorne, President  
Board of Education