

**MINUTES OF THE REGULAR MEETING  
OF THE SANTA CRUZ CITY SCHOOLS BOARD OF EDUCATION  
FOR THE ELEMENTARY AND SECONDARY DISTRICTS  
November 13, 2013**

**Convene Closed Session**

Board President Deborah Tracy-Proulx called this Regular Meeting Closed Session to order at 5:31 p.m. in the County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.

**Public Comments for Closed Session Agenda Items**

None

**Convene Open Session**

Board President Tracy-Proulx called this Regular Meeting Open Session to order at 6:39 p.m. in the County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.

**Attendance at Meeting**

Sheila Coonerty	Cynthia Hawthorne	Patricia Threet	Deborah Tracy-Proulx
Steve Trujillo	Claudia Vestal	Ken Wagman	

Student Representative Ryley Lawrence Devine – Santa Cruz High School

Student Representative Damaris Garcia Martinez – Harbor High School

Gary Bloom, Superintendent

Karen Hendricks, Assistant Superintendent, Human Resources

Kris Munro, Assistant Superintendent, Educational Services

Robert Shemwell, Assistant Superintendent, Business Services

Members of the Audience

**Welcome and Format**

Board President Tracy-Proulx welcomed those in attendance and explained the format used for this Regular Meeting of the Board of Education.

**Agenda Changes**

Superintendent Bloom reported that revisions to Consent Agenda Item 1.10 would be recommended during the discussion of the Consent Agenda.

**Superintendent's Remarks Prior to Public Comments**

None

**PUBLIC COMMENTS**

Parent Becky Steinbruner expressed her disappointment regarding the Board's dismissal of an employee complaint. GSCFT President Kirschen distributed the results of a Teacher Workplace Survey conducted in June 2013 by the Federation. Personnel Commissioner Dr. Logsdon complemented the district on the Dual Language Immersion Program at DeLaveaga Elementary and the ability of the Counseling Departments at the alternative schools to meet student needs for all types of classes.

## **SUPERINTENDENT'S REPORT**

Superintendent Bloom thanked Mr. Kirschen for the survey and reported he looked forward to meeting with him on Friday morning to begin the important work of addressing the results. The Superintendent reported that the District intends to meet with all elementary school staffs and elementary parent organizations by the end of January, 2014 to gather stakeholder input regarding the re-opening of the Natural Bridges school site. Mr. Bloom will attend a small private meeting with Pacific Collegiate School Administrators on December 20<sup>th</sup> to discuss how Santa Cruz City Schools might support them in their move to a new location. Mr. Shemwell has enlisted the aid of both School Services of California and Public Economics Inc. to obtain a clear understanding of SCCS budget expectations in the outlying years. District athletic fields will be examined and bid parameters established to begin making safety improvements in an equitable manner across the district. Solar projects at Westlake Elementary and Soquel High Schools are nearing completion and increased broadband width for the District is still expected to be up and running by the end of November.

The Superintendent concluded his report with the following statement regarding the recent employee complaint investigation: "With reference to Ed Chun's complaint, I am pleased that Sierra Professional Investigation's report cleared me of allegations of wrongdoing. The report also states that '*a review of communication styles may be in order.*' I am glad to work with the board to review my communication styles and communication across the district, and I apologize for the communication breakdowns which contributed to this issue. I am glad that we are moving on to build a positive coaching culture in SCCS and to dealing with other issues of importance to our students, staff and community."

## **Student Representatives' Reports**

Student Representative Garcia reported that Harbor High School has completed its recent Blood Drive. Friday November 22<sup>nd</sup> marks the end of the 2<sup>nd</sup> grading period. The students will welcome a speaker on Friday November 15<sup>th</sup> to discuss the consequences of drunk driving.

Student Representative Levine reported that the fall production "The Importance of Being Earnest" began last weekend and will continue on the 14<sup>th</sup> and 15<sup>th</sup> @ 7:30 p.m. Student Levine met with Superintendent Bloom, Mr. Shemwell, Board President Tracy-Proulx, Trustee Hawthorne and Santa Cruz High School Administrators on November 1<sup>st</sup> to discuss security concerns and solutions for the site.

## **APPROVAL OF MINUTES**

1. MSP (Hawthorne/Trujillo) 7-0, the Board of Education approved the Minutes of the Regular Meeting of October 23, 2013. Students Devine and Garcia recommended approval.

## **GENERAL PUBLIC BUSINESS**

### **Consent Agenda**

Mr. Trujillo asked to have Item VII.1.10 Contracts and Consultant Service Agreements pulled for a separate discussion and vote. Dr. Coonerty asked to have Item VII.1.11 Disposal of Surplus Items pulled for a separate discussion and vote. Board Member Threet posed some clarifying questions regarding Item VII.1.3 Purchase Orders, but did not pull this item for separate consideration.

Board Member Hawthorne moved approval of the remaining items: 1.1 Personnel Actions – *Certificated*; 1.2 Personnel Items – *Classified*; 1.3 Purchase Orders; 1.4 Warrant Register; 1.5 Budget Transfers; 1.6 Gifts; 1.7 NPA agreement – Special Education; 1.8 Classified Job Description(s); 1.9 1<sup>st</sup> Quarter Investment Report. The Board acknowledged the following gifts donated to Santa Cruz City Schools: *DeLaveaga Elementary School*

- Greg Dougherty donated \$500 for classroom supplies to Ms. French's 3<sup>rd</sup> grade class. *Santa Cruz High School*  
- California Certified Organic Farm Foundation donated 150 binders to be used for students in need and Art Department supplies. Mr. Wagman seconded the motion, which was passed by roll call vote as follows:

**Roll Call Vote:** Coonerty – Yes                      Hawthorne – Yes                      Threet – Yes  
Tracy-Proulx – Yes      Trujillo – Yes                      Vestal – Yes                      Wagman – Yes

Students Devine and Garcia voted yes.

**Consent Agenda Item VII.1.10 Contracts and Consultant Service Agreements**

Superintendent Bloom reported that Project No. 13064, Santa Cruz High School Hydration Stations was being pulled from the agenda tonight for further study and review.

Following questions, discussion and comments, the following motions were made:

1. Mr. Wagman moved approval of both the CSA between SCCS and Dr. Martin Krovetz and the CSA between SCCS and RSV Consulting, Inc. Dr. Coonerty seconded the motion. The motion was approved by roll call vote, as follows:

**Roll Call Vote:** Coonerty – Yes                      Hawthorne – Yes                      Threet – Yes  
Tracy-Proulx – Yes      Trujillo – Yes                      Vestal – Yes                      Wagman – Yes

Students Devine and Garcia voted yes.

2. Mr. Wagman moved approval of the CSA between SCCS and MillerMaxfield Inc. Ms. Hawthorne seconded the motion. The motion was approved by roll call vote, as follows:

**Roll Call Vote:** Coonerty – Abstain                      Hawthorne – Yes                      Threet – Abstain  
Tracy-Proulx – Yes      Trujillo – No                      Vestal – Yes                      Wagman – Yes

Students Devine and Garcia abstained from this vote.

3. Ms. Hawthorne moved approval of Project 13058, Santa Cruz High School Commercial Hood Replacement (Food Services). Ms. Trujillo seconded the motion. The motion was passed by roll call vote, as follows:

**Roll Call Vote:** Coonerty – Yes                      Hawthorne – Yes                      Threet – Yes  
Tracy-Proulx – Yes      Trujillo – Yes                      Vestal – Yes                      Wagman – Yes

Students Devine and Garcia voted yes.

**Consent Agenda Item VII.1.11 Disposal of Surplus Items**

Following questions, discussion and comments, the following motion was made:

Mr. Wagman moved approval of all items that cannot be sent somewhere else for recycling and reuse. Ms. Vestal seconded the motion. The motion was passed by roll call vote, as follows:

**Roll Call Vote:** Coonerty – Yes                      Hawthorne – Yes                      Threet – Yes  
Tracy-Proulx – Yes      Trujillo – Abstain                      Vestal – Yes                      Wagman – Yes

Students Devine and Garcia voted yes.

## **Closed Session Actions Report**

1. The Board of Education discussed two Public Employee Discipline/Dismissal/Release/Complaints (Govt. Code 54957).
2. The Board of Education approved the Certificated/Classified/Management Leaves, Retirements, Resignations or Appointments as submitted with a vote of 7-0.
3. The Board of Education received an update from, and gave direction to Superintendent Bloom regarding negotiations with the GSCFT K-12 Unit for 2012-13 and 2013-14.
4. The Board of Education received an update from, and gave direction to Superintendent Bloom regarding negotiations with Meet and Confer Groups: Cabinet, Administrators and Managers Association (AMA) and Supervisors beginning July 2012.
5. The Board of Education approved Expulsions 01-13-14, 02-13-14 and 03-13-14 with a vote of 7-0.
6. The Board of Education took action 7-0 to schedule a Special Closed Session Meeting on November 26, 2013, 6:00 p.m., Santa Cruz High School Library, 415 Walnut Avenue, Santa Cruz, CA.

### **ITEMS of BUSINESS to be TRANSACTED and/or DISCUSSED**

#### **3.1 New Business: Significant Disproportionality Plan Approval**

Special Education Director O'Farrell presented current data on the special education population and an amendment to the Coordinated Early Intervening Services Plan approved by the Board in January 2013. MSP (Trujillo/Threet) 7-0, the Board of Education approved the CEIS Plan. Students Devine and Garcia recommended a yes vote.

#### **3.2 Staff Report: Common Core Funds – Preliminary Plan**

Curriculum Director Wildman presented the plan for board review and public input. Final board approval will be sought at the December 11, 2013 Regular Meeting. The working plan that was presented represents input from all stakeholders. This item was informational in nature, and no action was taken by the Board of Education regarding this matter.

#### **3.3 PUBLIC HEARING: Greater Santa Cruz Federation of Teachers (GSCFT) and Santa Cruz City Schools (SCCS) Contract Agreement for 2012-13: Disclosure of Costs**

**Open:** Board President Tracy-Proulx opened this Public Hearing at 7:56 p.m.

**Public Comments:** None

**Close:** Board President Tracy-Proulx closed this Public Hearing at 7:56 p.m.

The Governing Board is required by AB 1200 to make this tentative agreement available to the public, to publicly disclose its costs and to conduct a public hearing to receive public comments on the agreement prior to approval. There is a cost increase of \$1,059,291 associated with the Tentative Agreement for 2012-13.

#### **3.4 New Business: Approval of Agreement between SCCS and GSCFT for 2012-13**

Superintendent Bloom and Ms. Hendricks recommended approval of the tentative agreement reached on October 30, 2013 and acknowledged the difficult but cooperative work of all parties in this endeavor. MSP (Wagman/Coonerty) 7-0, the Board of Education approved the agreement. Students Devine and Garcia recommended a yes vote.

**3.5 New Business: Approval of Revised Certificated Salary Schedules**

Mr. Shemwell recommended approval of the Revised Certificated Salary Schedules resulting from the approved agreement between SCCS and GSCFT for 2012-13. MSP (Hawthorne/Threet) 7-0, the Board of Education approved the revised Certificated Salary Schedules. Students Devine and Garcia recommended a yes vote.

**3.6 New Business: Charter School Ad Hoc Facilities Committee**

Superintendent Bloom requested Trustee participation in the Ad Hoc Facilities Committee which will advise the Board of Education regarding Pacific Collegiate School’s transition out of the Natural Bridges School site. The Superintendent asked Board President Tracy-Proulx to appoint 2 Trustees. Board President Tracy-Proulx reported that she would like some time to think about this matter, and told Superintendent Bloom that she would provide the names of the appointees by the end of the week.

**3.7 New Business: Approve Meet and Confer Agreements for Cabinet, Administrators and Managers Association (AMA) and Supervisors**

Superintendent Bloom recommended action as appropriate regarding increases to the salary schedules for the following Meet and Confer groups beginning in 2012-13: Cabinet – 2%; AMA – 2%; Supervisors – 2%. MSP (Trujillo/Threet) 7-0, the Board of Education approved the Meet and Confer Agreements and revised salary schedules. Student Devine and Garcia recommended a yes vote.

**BOARD MEMBERS’ REPORTS**

**Board President’s Report**

Board President Tracy-Proulx reported that some middle school parents have concerns around math instruction and the President is looking forward to some resolutions in this matter. Ms. Tracy-Proulx attended: the Common Core State Standards Parent Information Night at DeLaveaga Elementary School; the Santa Cruz High School Safety Meeting; the Harbor High School Blood Drive. The Board President will attend the Technology Task Force Meeting tomorrow at 4:00 p.m. on the Gault Elementary School campus and the Local Control Funding Formula Training at 6:00 p.m. at the County Office of Education. Ms. Tracy-Proulx is concerned about the County Regional Occupational Programs and would like to have a presentation from COE ROP Director Hodges sometime in the near future. Board President Tracy-Proulx thanked fellow Trustees and District Administrators for the support, guidance and patience she was afforded this year – this was an amazing learning opportunity and character building experience. There will be a Special Closed Session Board Meeting on November 26 at 6:00 p.m. in the Santa Cruz High School Library, 415 Walnut Avenue, Santa Cruz, CA.

**Board Members’ Reports and Referrals**

Board Member Trujillo expressed his displeasure with the quality of the employee complaint investigative report and the large bill received for the services. Mr. Trujillo will request a list of all SCCS purchase orders from Mr. Shemwell each month. Board Member Trujillo appreciates the feedback he receives from the SCCS community and wishes everyone a very happy Thanksgiving.

Board Member Coonerty recently visited Soquel High School. Mission Hill Middle School parents have asked Dr. Coonerty to pass along their concerns regarding math instruction for 6<sup>th</sup> grade students. Dr. Coonerty continues to be disturbed by the confidential nature of the letter that was circulated in this community

regarding George Arnott and wishes to inform the public that the District did receive a full retraction of the accusations that were made about Mr. Arnott. Dr. Coonerty shares Mr. Trujillo's disappointment in the quality and the cost of the employee complaint investigative report. Happy Thanksgiving.

Board Member Wagman and Ms. Munro met today and discussed middle school math instruction. Trustee Wagman expects parents to be very happy when solutions/resolutions are provided. Mr. Wagman acknowledged Math Teacher George Martinez for his skill in helping to manage this situation. Trustee Wagman met with Mr. Shemwell to discuss reducing energy costs and expenditures. The Green Schools Committee will meet on November 19 and this committee is actively seeking any interested secondary students. Mr. Wagman met with Ms. Hendricks to discuss bringing funding back to the classrooms – teachers are spending too much of their own income for classroom supplies. Lots of restorations are in order.

Board Member Hawthorne recognized Board President Tracy-Proulx and asked all those in attendance to join her in acknowledging Ms. Tracy-Proulx for her leadership of the District through a difficult year. Local Control Funding Formula training will be held for all county Board Members and other interested staff members tomorrow night at the County Office of Education. Ms. Hawthorne attended Playworks training at Bay View this morning and would like to have a discussion regarding supporting Playworks at all elementary sites.

Board Member Threet attended the Common Core State Standards meeting at DeLaveaga; toured Harbor High School and visited vocational education classes; attended the Gault Elementary School Carnival and Parade; enjoyed the Soquel High School vs. Aptos High School football game; attended the Soquel High School theater production; walked the campus at Santa Cruz High School.

Board Member Vestal attended the Santa Cruz Schools Street Planning Forum; the Gault Elementary School Carnival and Parade; visited Santa Cruz High School. Ms. Vestal echoes the comments from Ms. Hawthorne – she also supports a conversation regarding expanding Playworks to all elementary school sites.

### **Board Meeting Schedule Information**

1. The Regular Meeting on January 15, 2014, 6:30 p.m., will be held at the Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA.
2. The Regular Meeting on February 12, 2014, 6:30 p.m., will be held in Room 312 of the District Office, 405 Old San Jose Road, Soquel, CA.
3. The Regular Meeting on February 26, 2014, 6:30 p.m., will be held at the Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA.
4. The Regular Meeting on March 12, 2014, 6:30 p.m., will be held at the Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA.
5. The Regular Meeting on March 26, 2014, 6:30 p.m., will be held in Room 312 of the District Office, 405 Old San Jose Road, Soquel, CA.
6. The Regular Meeting on April 16, 2014, 6:30 p.m., will be held at the Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA.
7. The Regular Meeting on May 7, 2014, 6:30 p.m., will be held at the Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA.
8. The Regular Meeting on May 21, 2014, 6:30 p.m., will be held at the Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA.
9. The Regular Meeting on June 18, 2014, 6:30 p.m., will be held at the Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA.

**Adjournment**

There being no further items of business to come before the Trustees, Board President Tracy-Proulx adjourned this Regular Meeting at 8:29 p.m.

Respectfully submitted,

Gary Bloom, Superintendent  
Santa Cruz City Schools

Deborah Tracy-Proulx, President  
Board of Education