

**MINUTES OF THE REGULAR MEETING  
OF THE SANTA CRUZ CITY SCHOOLS BOARD OF EDUCATION  
FOR THE ELEMENTARY AND SECONDARY DISTRICTS  
June 18, 2014**

**Convene Closed Session**

Board President Threet called this Regular Meeting Closed Session to order at 5:33 p.m. in the Santa Cruz County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.

**Public Comments for Closed Session Agenda Items**

None

**Convene Open Session**

Board President Threet called this Regular Meeting Open Session to order at 6:34 p.m. in the Santa Cruz County Office of Education Board Room, 400 Encinal Street, CA.

**Attendance at Meeting**

Sheila Coonerty	Cynthia Hawthorne	Patricia Threet	Deborah Tracy-Proulx
Steve Trujillo	Claudia Vestal	Ken Wagman	

Student Representative Ryley Lawrence Devine – Santa Cruz High School

Gary Bloom, Superintendent  
Karen Hendricks, Assistant Superintendent, Human Resources  
Kris Munro, Assistant Superintendent, Educational Services  
Robert Shemwell, Assistant Superintendent, Business Services  
Members of the Audience

**Welcome and Format**

Board President Threet welcomed those in attendance and explained the format used for this Regular Meeting of the Board of Education.

**Agenda Changes**

The Board of Education moved Item VII.3.10, Amendment to the Contract of the Superintendent, to immediately follow Item VII.3.2, Public Hearing Re: Local Control Accountability Plan. Ms. Hendricks reported that Item VII.1.1, Certificated Personnel Actions, has been revised to include new personnel actions, and Ms. Hendricks provided revised copies of the item for the Trustees, Staff, and Members of the Audience. Due to the pleasantly unexpected attendance at this meeting by Student Representative Ryley Lawrence Devine, a Student Representative's Report will be added to the agenda immediately following the Superintendent's Report.

**Superintendent's Remarks Prior to Public Comments**

None

## **PUBLIC COMMENTS**

Representatives from the Santa Cruz City Schools Administrators and Managers Association expressed concerns to the Trustees regarding comments made by a Board Member at the public meeting on May 21, 2014, regarding a personnel issue. Academic Equity and Categorical Programs Director Gross translated comments for the Board from ELAC President Socorro Robles, who thanked the Board for their support of English Learners and the Local Accountability Control Plan. ELAC and DLAC participants know that these programs are of tremendous benefit to students and parents/families. Soquel High School Athletic Director Walters advocated for the restoration of coaching salaries/stipends. Parent Steinbruner thanked the Board for the education she received through her dealings with them regarding personnel matters and wished them well. A Santa Cruz High School Parent expressed thanks to Board Members Trujillo and Coonerty for their response to members of the community regarding a personnel matter last year and trusts that incoming Cabinet Members will be responsive to the community as well.

## **SUPERINTENDENT'S REPORT**

Superintendent Bloom reported a smooth ending to a wonderful school year, including excellent graduation and promotion ceremonies. The Superintendent thanked the Board for allowing him to serve this community for the last five years and feels real gains were made in Santa Cruz City Schools. We can all be proud of the Santa Cruz school community, teachers, classified employees, leadership team, and the cabinet members. Superintendent Bloom has never worked with a greater group of folks and their support over the last five years made his job more effective. The Trustees work for this community because they are committed to our core values and vision. Thank you all.

### **Student Representative's Report**

Student Representative Devine reported that he is excited school is out for the summer break. Student Devine learned a lot from Superintendent Bloom and thanked him for his time.

## **BOARD MEMBERS' REPORTS AND/OR REFERRALS**

### **Board Members' Reports**

Board Member Tracy-Proulx recognized Gault Principal Parks for her new appointment to the position of Assistant Principal, Human Resources. Ms. Tracy-Proulx asked Ms. Hendricks when staff would deliver the report on Athletics requested by the Board of Education at a prior meeting.

Board Member Hawthorne noted that the Trustees had requested a report on Athletics and would need to have this report at the first 2014-15 Board Meeting. Ms. Hawthorne thanked Superintendent Bloom for his time at Santa Cruz City Schools.

Board Member Wagman thanked Superintendent Bloom for his leadership. Mr. Wagman noted that he would also appreciate the Athletics report at the earliest possible time. The Green Schools Committee met for the final time for 2013-14 and will bring forward a resolution on June 25 to support a ban on hydraulic fracturing in Santa Cruz County. Trustee Wagman attended 5 SCCS graduation/promotion ceremonies: Westlake Elementary; Branciforte Middle School; Ark Independent Studies; Alternative Family Education; Santa Cruz High School. Each group was a different set of core students. Note to community parents: Santa Cruz City Schools Teachers are doing a great job.

Board Member Coonerty attended promotions/graduation ceremonies for Bay View Elementary, Santa Cruz Adult School and University of California at Santa Cruz. Dr. Coonerty is very proud of our district. Dr. Coonerty appreciates all the communications she has received from the public regarding the Natural Bridges School

reopening – especially the thoughtful and respectful tone. Dr. Coonerty thanked Director Gross for his education on the Local Control Funding Formula and Ms. Munro for allowing her to speak with her incoming mentor. Dr. Coonerty is hoping to know district administrators better next year. Best wishes to Superintendent Bloom, who has made an enormous difference in the progress of Latino students at Santa Cruz City Schools.

Board Member Vestal attended the Delta Charter School Board Meeting and the Delta Charter School LCAP study session. Ms. Vestal attended the following SCCS promotion/graduation ceremonies: Santa Cruz Adult School; Delta Charter School; DeLaveaga Elementary School; Mission Hill Middle School. Trustee Vestal thanked Superintendent Bloom for his availability and weekly communications.

Board Member Trujillo attended 5 promotion/graduation ceremonies and each one was wonderful. The Santa Cruz Adult School graduate's stories were especially meaningful and optimistic. Mr. Trujillo noted that his purpose on the Board of Education is to serve students and members of the public, as these folks are his clients – and he will continue to report to the public on issues that he feels need to be brought forward. Trustee Trujillo thanked Superintendent Bloom for his 5 years of service to this community.

### **Board President's Report**

Board President Threet remarked to Superintendent Bloom: "On behalf of the Trustees, I would like to say thank you. You have honored your commitment to our district as promised and we are thankful for your work on behalf of students. During your tenure, you have worked ceaselessly to bring progress. In addition to the critical role you played in the effort to stabilize the budget, the board is also thankful for your efforts to eliminate the achievement gap, modernize information technology and support "green" policy making. On behalf of the district, we wish you the very best". Board President Threet is especially pleased with the Superintendent's Award recognizing the graduate at each comprehensive high school with the highest weighted GPA. The Board President enjoyed all the promotion/graduation ceremonies she attended. The district will continue to work through the issues associated with LCAP and Budget. Ms. Threet has heard from several parents regarding restoring coaching salaries/stipends, and SCCS will continue to work towards that goal. Ms. Threet would like to see the district move towards resolving issues with PCS – our community of students consider themselves as one community.

### **APPROVAL OF MINUTES**

1. MSP (Trujillo/Coonerty) 6-0-1, the Board of Education approved the Minutes of the Special Closed Session Meeting on May 15, 2014. Board President Threet abstained from this vote. Student Devine abstained from this vote.
2. MSP (Trujillo/Wagman) 7-0, the Board of Education approved the Minutes of the Regular Meeting on May 21, 2014. Student Devine recommended a yes vote on this matter.

### **Consent Agenda**

Item VII.1.6, Resolution 27-134-14 Authorizing the Board Agenda Committee to Approve Personnel Actions during the Summer Break, pulled from the agenda for a separate discussion and vote. Following board questions/clarifications regarding items VII.1.13 Classified Job Description – Lead System Support Specialist and VII.1.15 Disposal of Surplus Item(s), Mr. Wagman moved approval of the Consent Agenda (minus item VII.6) consisting of: 1.1 Personnel – Certificated Actions; 1.2 Personnel – Classified Actions; 1.3 Purchase Orders; 1.4 Warrant Register; 1.5 Gifts; 1.7 Resolution 28-13-14 Authorizing Asst. Supt. to Accept Summer Bids; 1.8 Resolution 29-13-14 Annual Authorized Signatures for SCCS; 1.10 Out-of-State Field Trip for Soquel High School; 1.11 Consolidated Applications – Elementary and Secondary; 1.12 (This Item was moved to Item

3.10); 1.13 Classified Job Description – Lead System Support Specialist; 1.14 Contracts and Consultant Service Agreements – 1.a CSA-Ed Services – 2.a CSA Supt./Board – 3.a Contract for Legal Services 2014-15 – 4.a Non-Public Agency Agreements for Special Education; 1.15 Disposal of Surplus Item(s); 1.16 Budget Transfers. The Board acknowledged, with gratitude, the following gifts donated to Santa Cruz City Schools: Barbara Hellesoe donated \$350.00 to Branciforte Middle School. Ms. Vestal seconded the motion. This motion was passed by roll call vote, as follows:

**Roll Call Vote:** Coonerty – Yes Hawthorne – Yes Threet – Yes  
Tracy-Proulx – Yes Trujillo – Yes Vestal – Yes Wagman – Yes

Student Devine recommended a yes vote on this matter.

**Consent Agenda Item 1.6 Resolution 27-13-14 Authorizing the Board Agenda Committee to Approve Summer Personnel Actions**

There are no board meetings scheduled between June 26, 2014 and August 20, 2014. As timely personnel actions are essential to district operations, it is necessary to have a form of approval available during this time period. Mr. Wagman moved approval, with the following amended wording: In paragraph three of the resolution, after the words “Now, therefore, be it resolved” – insert the following: “that an attempt must be made to get a quorum of the Board and if it is not possible” followed by the remainder of the resolution as submitted. Ms. Hawthorne seconded this motion with amendment. The amended motion was approved by roll call vote, as follows:

**Roll Call Vote:** Coonerty – Yes Hawthorne – Yes Threet – Yes Tracy-Proulx – Yes  
Trujillo – Yes Vestal – Yes Wagman – Yes

Student Devine recommended a yes vote on this matter.

**Closed Session Actions Report**

1. The Board of Education approved the Certificated/Classified Management Leaves, Retirements, Resignations & Appointments as submitted with a vote of 7-0. The Board is pleased to announce the following 2014-15 appointments: Shad Coffey – Assistant Principal, Harbor High School; David Salles – Assistant Principal, Branciforte Middle School; Julia Hodges, Principal, Mission Hill Middle School; Amariah Hernandez – Principal, Gault Elementary School.
2. The Board of Education approved Expulsion 19-13-14 with a vote of 6-0-1 (abstention).
3. The Board of Education conferred with Labor Negotiator Representative Shemwell regarding the Unrepresented Employee Superintendent Bloom.
4. The Board of Education heard information and provided direction regarding 1 case of anticipated litigation.

**ITEMS of BUSINESS to be TRANSACTED and/or DISCUSSED**

**3.1 Local Control Accountability Plan**

Academic Equity and Categorical Programs Director Gross reported to the Trustees. Information included: Stakeholder engagement; State priority areas aligned to district goals; conditions for learning; pupil outcomes; parent involvement; pupil engagement; school climate; next steps. This item was informational in nature and no action was taken by the Board of Education regarding this matter.

**3.2 PUBLIC HEARING: Local Control Accountability Plan**

Prior to adoption of the LCAP on June 25, the Board of Education must hold a public hearing to allow for public comments of the proposed plan (Education Code Section 52062).

**Open:** Board President Threet opened this public hearing at 7:50 p.m.

**Public Comments:** Parent Monique Kremer asked some clarifying questions and received answers from Assistant Superintendent of Business Services, Mr. Shemwell.

**Close:** Board President Threet closed this public hearing at 7:54 p.m.

### **3.10 Amendment to the Contract of the Superintendent**

Mr. Shemwell reported the Superintendent entered into contract with the school district on July 1, 2009. This amendment is to clarify a post-retirement health benefit entitlement. This District will establish a Health Reimbursement Account (HRA) to provide for Superintendent Bloom until age 65, due to ineligibility within the contractually offered District Health Benefit Plan. This amendment is consistent with the original contract. Following questions and discussion among Trustees, Staff and Members of the Audience, MSP (Coonerty/Tracy-Proulx) 6-1, the Board of Education approved the amendment to the contract of the Superintendent. Board Member Trujillo voted no. Student Representative Devine recommended a yes vote on this matter.

**RECESS:** Board President Threet called for a short recess at 8:04 p.m.

**RECONVENE:** Board President Threet reconvened this meeting at 8:19 p.m.

### **3.3 Update on Work to Address Significant Disproportionality**

Santa Cruz City Schools Consultant Edward Fergus, Ph.D. presented an update on his work to support the District's efforts to address Significant Disproportionality in Special Education. As a part of our Coordinated Early Intervening Services (CEIS) Plan, Dr. Fergus has been working with our leadership team this year to evaluate our systems, provide professional development and improve our use of data to support better outcomes. This report was informational in nature, and no action was taken by the Board of Education regarding this matter.

### **3.4 Information: Present 2014-15 Budget and Certifications**

Mr. Shemwell reported that Santa Cruz City Schools is on a single budget adoption cycle. This means the Board of Education adopts a budget by June 30 each fiscal year. This preliminary budget is based on current law. Once the details of the revised State budget are released in late June 2014, the District will revise its budget and provide the Trustees with the fiscal impact at the Regular Meeting on August 20, 2014. The budget will come back to the Trustees on June 25, 2014 for action. This report was informational in nature, and no action was taken by the Board of Education regarding this matter.

### **3.5 PUBLIC HEARING: 2014-15 Adopted Budget**

The Board is required by AB 1200 to conduct a public hearing on the 2014-15 Adopted Budget to allow for public comment prior to the Board approving the budget. Notice of this hearing was published in the Santa Cruz Sentinel. The public notice also indicated availability of the 2014-15 budget in the Business Office.

**Open:** Board President Threet opened this public hearing at 9:49 p.m.

**Public Comments:** The Trustees heard comments from staff members, Union Representatives, and members of the audience. Mr. Shemwell answered questions and inquiries from all parties.

**Close:** Board President Threet closed this public hearing at 10:20 p.m.

### **3.6 Natural Bridges Reopening**

Superintendent Bloom reported that it will be important to reopen Natural Bridges School in the future. The elementary sites are crowded and both DeLaveaga and Westlake schools will need .5

Assistant Principals if the overcrowding is not relieved in the 2016-16 year. The Superintendent recommends that the Board direct the Superintendent to continue with planning to open the Natural Bridges campus as a neighborhood K-5 school in the 2015-16 year or a later year, and to work with the elementary principals and an outside consultant, if necessary, to develop specific boundary change and program options consistent with those developed by the Natural Bridges Reopening Advisory Committee.

Following clarifying questions, discussion and comments among Board Members, Dr. Coonerty made the following motion, with a second from Mr. Trujillo:

**Motion:** Direct the Superintendent to continue planning to open the Natural Bridges campus as a neighborhood K-5 school in the 2016-17 school year or later. Direct the Superintendent to work with the elementary principals and an outside consultant if it is determined to be necessary to develop specific boundary change and program options and recommendations consistent with the options and considerations developed by the Natural Bridges Reopening Advisory Committee.

Mr. Trujillo offered a friendly amendment:

**Amendment:** Include the words “or alternative” after K-5 school. Dr. Coonerty accepted this friendly amendment.

Mr. Wagman offered a friendly amendment:

**Amendment:** Reopen Natural Bridges in 2015-16 if it is determined that funds are available. Dr. Coonerty did not accept this friendly amendment and this was determined to be a second motion. Mr. Wagman withdrew his motion.

The Board of Education approved Dr. Coonerty’s motion with a vote of 7-0. Student Devine recommended a yes vote on this matter.

**Note:** Student Representative Devine left the meeting at this time – 10:45 p.m.  
Board Member Tracy-Proulx left the meeting at this time – 10:50 p.m.

### **3.7 Declaration of Need for Fully Qualified Educators 2014-15**

Ms. Hendricks reported that this declaration comes before the Trustees on an annual basis for both the Elementary and Secondary Districts as a California Commission on Teaching Credentialing requirement to allow for credentialing flexibility. The estimated numbers listed are not necessarily a determinant of current need but an educated guess to cover all areas of potential need. It should be noted that the ‘Estimated Number Needed’ refers to the number of emergency and limited assignment permits – not FTE. MSP (Hawthorne/Trujillo) 6-0, the Board of Education approved the Declaration of Need for Fully Qualified Educators for the Elementary and Secondary Districts.

### **3.8 Resolution 26-13-14 Ordering November 2014 Election**

This item was tabled for discussion and moved to the June 25 Agenda.

### **3.9 Resolution 22-13-14 Classified Layoffs**

Ms. Hendricks recommended approval of this resolution as submitted in order to meet 2014-15 budget reductions, necessitated by lack of work or lack of funding. Classified Personnel Director Summers answered questions from the Trustees. SCCCE 1<sup>st</sup> Vice President Violante asked the Trustees not to approve layoffs, but to approve the reinstatement of classroom aides for teachers. GSCFT President

Kirschen asked the Board to find classrooms for these employees. Ms. Hawthorne moved approval of the resolution, and Mr. Wagman seconded the motion. The motion was approved by roll call vote:

**Roll Call Vote:** Coonerty – Yes                      Hawthorne – Yes                      Threet – Yes  
Trujillo – No                      Vestal – Yes                      Wagman – Yes

**Board Meeting Schedule Information**

1. The Regular Meeting on June 25, 2014, 6:30 p.m., will be held at the Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA.
2. The Board of Education is not scheduled at this time to meet in July 2014.
3. The Regular Meeting on August 20, 2014, 6:30 p.m., will be held at the Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA.

**Adjournment**

There being no further items of business to come before the Trustees, Board President Threet adjourned this Regular Meeting at 11:03 p.m.

Respectfully submitted,

Gary Bloom, Superintendent  
Santa Cruz City Schools

Patricia Threet, President  
Board of Education