MINUTES OF THE REGULAR MEETING OF THE SANTA CRUZ CITY SCHOOLS BOARD OF EDUCATION FOR THE ELEMENTARY AND SECONDARY DISTRICTS August 22, 2012

Convene Open Session

Board President Wagman called this Regular Meeting to order at 6:33 p.m. in Room 312 of the District Office, 405 Old San Jose Road, Soquel, CA.

Attendance at Meeting

John Collins Steve Trujillo Cynthia Hawthorne
Claudia Vestal Deborah Tracy-Proulx Ken Wagman

Gary Bloom, Superintendent

Karen Hendricks, Assistant Superintendent, Human Resources Alvaro Meza, Assistant Superintendent, Business Services Kris Munro, Assistant Superintendent, Educational Services Members of the Audience

Welcome and Format

Board President Wagman welcomed those in attendance and explained the format used for this Regular Meeting of the Board of Education.

Agenda Changes

Following a motion by Ms. Hawthorne and a second by Ms. Tracy-Proulx, the Governing Board approved the following changes to the agenda with a vote of 6-0: 1) Accept the revised Certificated Personnel Actions submitted by Ms. Hendricks to include all new hires through August 22, 2012; 2) Withdraw Item VII.1.19 from the Consent Agenda for discussion at a later date; 3) Move Item VII.3.6 to immediately follow the Closed Session Report.

PUBLIC COMMENTS

Mr. Kennedy from the Santa Cruz Open Streets organization invited all community members to join a community event on Sunday October 7th. From 9 am to 1 pm, Santa Cruz Open Streets will create a giant temporary park on West Cliff Drive for the community to get out, recreate and be active in a car-free environment. Bicyclists, skaters, joggers and walkers are invited to participate in this FREE event and learn more about leading an active and sustainable life. San Lorenzo Valley School Board Member and Santa Cruz County School Boards Association President George Wylie announced that the county board association had the pleasure recently of welcoming a board member from PVUSD. On September 13 the SCZCSBA will join with the San Lorenzo Valley Education Foundation and the Scotts Valley Education Foundation to host a visit with Bill Monning. Personnel Commissioner Dr. Jim Logsdon expressed his appreciation for the Summer Bridge Algebra classes offered at the comprehensive high schools. Dr. Logsdon knows personally of several families whose students took advantage of this fine opportunity.

SUPERINTENDENT'S REPORT

Superintendent Bloom reported that the summer algebra and science bridge classes were very successful. The Santa Cruz Schools community is fortunate to have dedicated staff to support students in need and we hope to be able to continue to support the summer classes in the future. The Superintendent welcomed the four November election school board candidates, George Bettinger, Patricia Threet, Rafael Granados and Sheila Coonerty to the meeting this evening. Mr. Bloom has met personally with each of the four candidates and feels SCCS will be well served by any of these individuals. Superintendent Bloom has been in contact with the NBA Warriors D-League Basketball management team regarding the move to Santa Cruz and is confident the new team will be an asset to our community. The Santa Cruz Instructional Teams met on Monday August 20th and the New Teacher Orientation will take place on Wednesday August 23rd. Mr. Bloom will attend a Redevelopment Agency meeting tomorrow in Santa Cruz. The 4th Annual Employee Breakfast Reception will take place in the Harbor High School Multi-Purpose Room on Monday August 27, 7:30-9:00a.m. and all Board Members are invited to attend. Each of the district schools will post a large banner thanking the local voters for their support of the parcel taxes on the first day of school, which is Wednesday August 29. Staff is closely monitoring the enrollment numbers and the governing board will receive a report on enrollment and staffing at the September 5th Regular Meeting.

BOARD REPORTS and REFERRALS

Board President's Report

Board President Wagman reported that the Board Agenda Committee was very active over the summer break. Mr. Wagman thanked Ms. Hendricks and the Human Resources staff members for their efforts towards tomorrow's New Teacher Orientation.

Board Members' Reports and Referrals

Board Member Trujillo reported that, at SCCCE President Chacanaca's invitation, he was very pleased to meet with the Maintenance and Operations staff and is available to support a smooth management transition for this department. Mr. Trujillo extended his thanks to all the folks who are running for election to the Santa Cruz City Schools Board of Education in the November 2012 election.

Board Member Vestal attended a Delta Charter School Board Meeting and is pleased to announce that Delta is fully enrolled for the 2012-13 school year. The school has a new principal, secretary and several new teachers who are eager to serve this student population. Ms. Vestal attended a "Go For Health" meeting yesterday. The Ecology Action group will be working on three new grants to benefit SCCS schools. Trustee Vestal is gearing up for the November election campaign.

Board Member Tracy- Proulx reported that she just returned from a month in New Hampshire and had no news to report.

Board Member Hawthorne thanked all the volunteers who helped with Measures I & J in the June election. It is clear that the public confidence in our schools remains very high.

Board Member Collins reported he worked on the Warriors Basketball outreach over the summer and is very encouraged with the meetings. Mr. Collins is working with the Transportation Commission regarding the work taking place on Highway 1 near the Morrissey exit.

APPROVAL OF MINUTES

1. MSP (Hawthorne/Collins) 5-0-1, the Board of Education approved the Minutes of the Regular Meeting of June 20, 2012. Mr. Wagman abstained from this vote as he was not present at the meeting.

GENERAL PUBLIC BUSINESS

Consent Agenda

Item 1.19 was removed from the Consent Agenda at the beginning of this meeting. Mr. Trujillo asked to pull Item 1.7 Master Teacher Contract for San Jose State University for a separate discussion and vote. Ms. Hawthorne had a comment regarding Item 1.10 Grant Writer Contract for 2012-13: Ms. Hawthorne is very grateful for the great work Grant Writer Jo Kenny is doing for Santa Cruz City Schools. Ms. Hawthorne moved approval of the Consent Agenda (minus Items 1.7 and 1.19) consisting of: Revised Personnel Actions – Certificated; Personnel Actions - Classified; Purchase Orders; Warrant Register; Budget Transfers; Gifts; UCSC 2012-13 Student Teacher Agreement; MOU with the (3) Three Santa Cruz Parent Education Nursery Schools; Grant Writer Contract for 2012-13; 2011-12 4th Quarter Investment Report; Resolution 02-12-13 Designation of JPA Representatives; CSA(s) - Youth Services; CSA(s) - Special Education; NPA/NPS Contract(s) - Special Education; Williams Complaint Report; Nutrition Grant Contract; Adult School Calendar; Change Order(s); Notice(s) of Completion; Disposition of Surplus Item; Lease Agreement with the COE for 313 Swift Street, Santa Cruz, CA 95060; Coordinated Early Intervening Services (CEIS) Assurance of Compliance; Job Description - First and Final Reading for Playground Recess Coach; CSA(s) - Academic Equity and Categorical Programs. The Board acknowledged, with gratitude, the following gifts received by Santa Cruz City Schools: Santa Cruz City Schools District Office - Mr. Jax Dunn of Inklings, Books and Things conducted a book drive and donated all collected books to the SCCS Libraries; Tracy's Nails in Capitola donated \$100 in gift certificates for the Employees Welcome Back Reception. Gault Elementary School - Joyce Lund donated three new Colonial outdoor benches for parents, students and neighbors to enjoy. Westlake Elementary School - Mark Enamorato donated a laptop to the school. Santa Cruz High School - Mr. Bill Adams donated \$5,000.00 to the SCHS Band on behalf of Marijane Leishman. Ms. Vestal seconded this motion. The motion was passed by roll call vote, as follows:

Roll Call Vote: Collins – Yes Hawthorne – Yes Tracy-Proulx – Yes Vestal – Yes Wagman - Yes

<u>Item 1.7 – Master Teacher Contract with San Jose State University</u>

Board Member Trujillo stated he was very pleased that SCCS recognizes the importance of the oldest state school to credential teachers and hopes that by utilizing a resource such as SJSU Santa Cruz City Schools will increase the diversity of teachers in the areas of race, gender and sexual orientation so that students will see teachers who mirror themselves. MSP (Hawthorne/Collins) 6-0, the Board of Education approved the Master Teacher Contract with San Jose State University.

Closed Session Actions Report

- 1. The Board of Education approved Certificated/Classified/Management leaves, retirements, resignations and appointments as submitted with a vote of 5-0.
- 2. The Board of Education heard information regarding a Public Employee Discipline/Dismissal (Govt. Code 54957) but did not take action on this matter.
- 3. The Board of Education approved a Public Employee Settlement Agreement (Govt. Code 54957) with a 6-0 vote.
- 6. The Board of Education completed the evaluation of Superintendent Bloom. The outcome of this discussion will be reported and voted on in Item VII.3.3 later this evening.

ITEMS of BUSINESS to be TRANSACTED and/or DISCUSSED

Information Item: Santa Cruz County Office of Education Response to the SCCS 2012-13 Adopted Budget

Mr. Meza reported that Santa Cruz City Schools has already implemented \$2 million in cuts for the 2012-13 school year and has negotiated 5 furlough days committed to by all bargaining units if the November 2012 tax initiatives are not passed by California voters. After closing the books for the 2011-12 year in September 2012, Santa Cruz City Schools will reevaluate and revise the budget based on the "actuals" provided at that time. SCCS will then present the COE with a commitment to cuts in the dollar amounts that must be made. Mr. Meza pointed out that SCCS has made a previous budget reduction of more than \$7 million when it was needed, and he has full confidence that the Board of Education has a proven track record will act if required to do so.

Mr. Watkins congratulated the SCCS Governing Board on the approval of Measures I & J and thanked Superintendent Bloom and Mr. Meza for meeting with COE employees Mary Hart and Jean Gardner yesterday. Mr. Watkins reported that one of his responsibilities as the County Superintendent is to oversee the fiscal health of all county school districts. Ms. Hart reported that the COE is looking for a fiscal solvency plan for 2013-14 and 2014-15, and is interested in looking at the SCCS cash reserves. Ms. Gardner presented a summary of fund balances under all possible scenarios and asked the governing board to shift the practice of focusing on the current year to the current year plus one. Mr. Watkins reported that if the November tax initiatives fail, there is a significant possibility based on the COE team analysis that a FCMAT team will be called.

Ms. Hawthorne stated that the SCCS Board would like to acknowledge the COE team for the mandate to oversee these budgets, but the truth of the matter is that the legislators are playing fast and loose with our children. SCCS appreciates your input and will work to find a number we can agree on. We will see what the voters and the legislature do – and then will hold the line and make a decision on next steps together with the COE.

New Business: Resolution 01-12-13 in Support of the Governor's Tax Initiative for California Students

Superintendent Bloom proposed that the SCCS Board join CSBA in a long-term endeavor to ensure public and political support for California's public schools. Stand Up For Education will be implemented in two initial phases. The first phase focuses on school boards passing resolutions in support of Proposition 30 and/or Proposition 38 —important short-term funding solutions to stop the excessive budget cuts of the last four years and restore some funding to public schools. The second phase will equip board leaders and other members of the governance team with the tools they need to get the word out about the school funding crisis and the need to Stand Up For Education. In the months and years ahead, Stand Up For Education will include efforts to keep elected officials, opinion leaders and the public informed about the facts about public education and the good being done statewide in public schools. Mr. Trujillo moved this item for approval and Ms. Vestal seconded the motion. This motion was approved by roll call vote, as follows:

Roll Call Vote: Collins – Yes Hawthorne – Yes Tracy-Proulx – Yes Vestal – Yes Wagman - Yes

Staff Report: Strategic Goals and Metrics

Superintendent Bloom reported that for the past three years, Santa Cruz City Schools has aligned its efforts around the achievement of board adopted goals. The board has adopted a set of metrics as selected indicators of progress towards the achievement of these goals. The Superintendent reported that the district is maintaining a clear focus, setting realistic goals – and seeing results. SCCS is committed to long term results through changing the culture, building the staff, and staying the course. Ms. Munro presented the results on

the 2011-12 metrics where available. Forty-one data points with reliable data were presented with demonstrated growth in 83% of the metrics. Growth targets were met for 49% of the targets. Staff is engaged in analyzing these and other data as we plan efforts for continuous improvement in Santa Cruz City Schools. CST results have not yet been released by the CDE and were not included in this report. This report was informational in nature, and no action was taken by the governing board regarding this matter.

New Business: Superintendent's Contract Renewal

Board President Wagman reported that the evaluations of Superintendent Bloom, including input from Cabinet members, Management Teams, Principals and Assistant Principals, have been concluded. Ms. Tracy-Proulx moved approval of a calendar reduction of 10 days for the Superintendent and a salary increase of 1%. Mr. Collins seconded this motion. Following discussion, the Board of Education approved the 10 day calendar reduction and 1% salary increase for the Superintendent with a vote of 6-0.

Staff Report: La Fonda Bridge/Traffic Plans Update

Mr. Meza reported the Regional Transportation Commission (RTC) for Santa Cruz County is the Construction Manager for this project. The La Fonda bridge demolition and reconstruction will provide improved bicycle lanes and sidewalks. The RTC and the District continue to work together to make the best of a difficult situation. Customized websites have been created for both Harbor High and DeLaveaga Elementary schools informing students, parents and neighbors of options available for safe routes to school, eligibility for shuttle transportation, bus pass options and car pool options. The RTC is also working with the Santa Cruz Sentinel newspaper to inform the broader community of construction activity. The District will continue to work with the RTC to ensure student safety throughout the project. This report was informational in nature, and no action was taken by the governing board regarding this matter.

Staff Report: Food Services Update

Mr. Meza reported that on June 20, 2012, the Trustees received a report on Food Services that incorporated possible operational changes to the pilot Universal Breakfast (UB) program at Gault Elementary School for the 2012-13 year. Although no action was taken on June 20, it was requested that staff meet during the summer to obtain additional feedback from the Gault faculty to develop a plan for the operational changes to the program. A follow up meeting took place at Gault on July 17, 2012. Following discussion, a consensus was reached to have UB at Gault in the cafeteria for 2012-13. This change should allow our Food Services department to offer more "hot" meal items while preserving precious instructional time. Food Services will provide fruit in the classrooms at least three times per week. Gault teachers will allow students to use the "tardy pass" for hungry students to get a grab & go meal and return to class. A letter informing parents of the UB change will be mailed one week before the start of the school year. The Board of Education will receive another update on this matter in November 2012. This report was informational in nature, and no action was taken by the governing board regarding this matter.

New Business: Declaration of Need for Highly Qualified Teachers

Ms. Hendricks reported that this item comes to the Trustees on an annual basis as a California Commission on Teacher Credentialing (CCTC) requirement to allow for credentialing flexibility for both elementary and secondary schools. Adoption of the Declaration Need will allow SCCS to offer employment to those candidates who are most qualified for a position without regard to their credential status. (Emergency credentials cannot be issued without substantial course work in the area of the credential.) MSP (Hawthorne/Collins) 6-0, the Board of Education approved the Declaration of Need for Highly Qualified Teachers.

Board Meeting Schedule Information

- 1. The Regular Meeting on September 5, 2012, 6:30 p.m. will be held in the District Office, Room 312, 405 Old San Jose Road, Soquel, CA 95073.
- 2. The Regular Meeting on September 19, 2012, 6:30 p.m. will be held in the COE Board Room, 400 Encinal Street, Santa Cruz, CA 95060.
- 3. The Regular Meeting on October 10, 2012, 6:30 p.m., will be held at the Santa Cruz County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.
- 4. The Regular Meeting on October 24, 2012, 6:30 p.m., will be held at the Santa Cruz County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.
- 5. The Regular Meeting on November 14, 2012, 6:30 p.m., will be held at the Santa Cruz County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.
- 6. The Regular Meeting on December 12, 2012, 6:30 p.m., will be held at the Santa Cruz County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.

<u>Adjournment</u>

There being no further items of business to come before the Trustees, Board President Wagman adjourned this Regular Meeting at 8:44 p.m.

Respectfully submitted,

Gary Bloom, Superintendent Santa Cruz City Schools Ken Wagman, President Board of Education