

**MINUTES OF THE REGULAR MEETING  
OF THE SANTA CRUZ CITY SCHOOLS BOARD OF EDUCATION  
FOR THE ELEMENTARY AND SECONDARY DISTRICTS  
June 24, 2015**

**Convene Closed Session**

Board President Vestal called this Regular Meeting Closed Session to order at 5:30 p.m. in the Santa Cruz County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.

**Public Comments for Closed Session Agenda Items**

None

**Convene Open Session**

Board President Vestal called this Regular Meeting Open Session to order at 6:40 p.m. in the Santa Cruz County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.

**Attendance at Meeting**

Sheila Coonerty	Deedee Perez-Granados	Jeremy Shonick	Alisun Thompson
Patricia Threet	Deb Tracy-Proulx	Claudia Vestal	

Kris Munro, Superintendent  
Jim Monreal, Assistant Superintendent, Business Services  
Molly Parks, Assistant Superintendent, Human Resources  
Angela Meeker, Assistant Superintendent, Educational Services  
Members of the Audience

**Welcome and Format**

Board President Vestal welcomed those in attendance and explained the format used for this Regular Meeting of the Board of Education.

**Agenda Changes**

Mr. Monreal requested that the Board take action on Item VIII.3.4 New Business: Public Disclosure of Costs for the Tentative Agreement between SCCS and the GSCFT for 2014-15 and 2015-16. MSP (Tracy-Proulx/Thompson) 7-0, the Board of Education approved Item VIII.3.4 as an "action" item.

Dr. Thompson requested that Consent Agenda Item VIII.1.7 Parcel Tax Oversight Committee Resignations was pulled for a separate discussion and vote. The Board of Education approved this change (no vote was necessary).

Superintendent Munro requested Consent Agenda Item VIII.1.10.4.a Lease Agreement: Business Services-Verizon Wireless is pulled from this agenda and brought back at a future meeting. The Board of Education approved this change (no vote was necessary).

**Superintendent's Remarks Prior to Public Comments**

None

## **PUBLIC COMMENTS**

Kathy Griffith asked the Trustees to consider funding the buses needed to transport Santa Cruz High School student band members to band reviews and competitions. More support is needed for this worthy program. Yvonne Pinto from SAC Wireless and representing Verizon Wireless at this meeting, asked that a 24 hour notice be provided before removing an item from the agenda. Ms. Pinto drove from Sacramento this afternoon to attend the meeting and is disappointed that Item VIII.1.10.4.a was removed from the agenda. Please provide Ms. Pinto with a list of all the information that will be required from the vendor when this item is placed on a future agenda.

## **SUPERINTENDENT'S REPORT**

At the two-day Leadership meeting on June 18 and 19, the SCCS team examined goals and initiatives, learned about the Appreciative Inquiry organizational change model, and developed action plans for tiered support and intervention at schools. On the dais tonight you have multi-year, disaggregated data on our A-G completion rate, our measure for college readiness: in our overall district data, we celebrate the highest A-G completion rate we've had since 2010 with 57% of our graduates meeting college readiness standards; the percentage of Hispanic students meeting A-G requirements has doubled since 2010; the percent of low income students meeting A-G requirements has almost doubled since 2010; all of our schools are seeing gains. It is noteworthy to celebrate the fact that our school with the highest number of Low Income students, HHS has made significant gains in closing the achievement gap. 16% of HHS Hispanic grads met A-G requirements in 2010 and 48% met the requirements this year. 21% of HHS Low Income grads met A-G requirements in 2010 and 47% met the requirements this year. Following a very positive, collaborative year of negotiations, we have reached an agreement on a modest salary increase and a significant restructuring of total compensation, including teachers beginning to pay for 50% of their health benefits. The savings from teachers picking up 50% of their health benefits will be put on the salary schedule beginning in October 2015. As part of this agreement, District Leadership and the teachers' union have identified lower cost plans to support savings for both the district and employees. Through this agreement we are collectively invested in containing the costs of our health benefits. The settlement also includes a restructuring of retiree benefits that will mean ongoing savings for the district and some changes in contract language that will support more effective teacher recruitment. As a result of the recession and the differences in revenue that new state funding formula provides each district, we have not been able to keep up with the raises given by neighboring districts. Our salary schedule, which was once the best in the county, had become less attractive than many school districts in our county. We have had four teacher candidates in recent weeks decline our offer of employment when they saw the salary schedule. We have also lost 18 teachers this year to higher paying districts. Being able to recruit and retain excellent teachers is critical to student success and the new salary schedule being brought forward tonight will support us in this important effort for students.

## **BOARD MEMBERS' REPORTS**

### **Board Members' Reports**

Board Member Shonick is very pleased with the proposed agreement between Santa Cruz City Schools and the Greater Santa Cruz Federation of Teachers for 2014-15 and 2015-16. Mr. Shonick has had a great year serving the community – thank you for the opportunity.

Board Member Thompson reported that on June 23<sup>rd</sup> the County Supervisors unanimously approved the Youth Violence Prevention Plan. This is a robust, comprehensive, community investment to support our youth and Dr. Thompson is pleased that the district participated in the stakeholder meetings that provided direction for the development of this program.

Board Member Coonerty reported that she thoroughly enjoyed the Community Meetings and her conversations with both staff and members of the community. Dr. Coonerty is very proud of the way this board has learned from each other and become a true partnership over the course of the year – it has been a gratifying experience.

### **Board President's Report**

Board President Vestal reported that she has had wonderful conversations with folks at the Community Meetings and it is such a treat to have the time to chat with individuals. It has been a great year.

### **APPROVAL OF MINUTES**

None

### **Consent Agenda**

Dr. Thompson moved approval of the Consent Agenda, less Items 1.7 and 1.10.4a, consisting of: Item 1.1 Personnel – *Certificated Actions*; Item 1.2 Personnel – *Classified Actions*; Item 1.3 Purchase Orders; Item 1.4 Warrant Register; Item 1.5 Budget Transfers; Item 1.6 Resolution 40-14-15 Education Protection Act; Item 1.8 Consolidated Applications Elementary and Secondary; Item 1.9 Adult Education Calendar 2015-16; Item 1.10 Contracts & Consultant Agreements: 1. Contract Agreements-Superintendent's Office: 1.a ICSA BoardRoom Apps-electronic board book application for Trustees, Cabinet and Administrative Assistants for 2015-16; 1.b Santa Cruz County Sheriff-Soquel HS SRO for 2015-16. 2. Contract Agreement-Educational Services/Special Education: 2.a Pediatric Therapy Center-services for up to 20 Special Education students whose IEPs mandate extended school year services. 3. Non-Public Agency Contracts/Educational Services/Special Education: 3.a Balance4Kids-1:1 support services mandated by IEPs for 32 students from 7/1/15 through 6/30/16; 3.b Easter Seals Central CA-1:1 support services mandated by IEPs for 35 students from 7/1/15 through 6/30/16; Item 1.11 Disposal of Surplus Property; Item 1.12 Agriculture Grant Application. Dr. Perez-Granados seconded this motion, and the motion was approved by roll call vote as follows:

#### **Roll Call Vote:**

Coonerty – Yes	Perez-Granados - Yes	Shonick – Yes	Thompson – Yes
Threet – Yes	Tracy-Proulx – Yes	Vestal – Yes	

### **Item VIII.1.7 Parcel Tax Oversight Committee Resignation**

Board Member Thompson stated that she was surprised to see this resignation letter and wondered why the comments in the letter were not included in the report received on June 17<sup>th</sup> from the Parcel Tax Oversight Committee. Is there a way to ensure that when a committee delivers an update or annual report to the Trustees, that minority reports/opinions are also received by the Board Members? The content of this resignation is important – how do the various sites handle the textbook process? Dr. Coonerty reported that she attended the most recent PTOC meeting and the report was approved by the majority of those who were present. As a board, we need to be clear about how we can receive some of these minority opinions or items that are not part of the regular annual report. Ms. Tracy-Proulx reported that she received this letter of resignation well before the annual report was written or reported. Regarding the textbook process – please put this item on a future agenda for a discussion of best practices. Dr. Perez-Granados thanked Dr. Thompson and Dr. Coonerty for bringing this matter forward. Mr. Monreal reported that the new adopted bylaws for the committee contain a process for delivering minority opinion reports. The report delivered on June 17<sup>th</sup> was approved by a majority vote of the committee members present at the last PTOC meeting. Ms. Tracy-Proulx suggested that other committees have a process for including minority opinions in their updates/reports to the Board of Education – even if their bylaws do not specify this option.

### **Public Comments;**

PTOC Member Jane Forbes clarified that the committee has many new members since January, 2015. The committee was unaware of the resignation until the meeting date for the approval of the annual report – and the report was already written and ready for delivery.

MSP (Thompson/Tracy-Proulx) 7-0, the Board of Education approved Item VIII.1.7 Parcel Tax Oversight Committee Resignation.

### **Closed Session Actions Report**

1. The Board of Trustees took action on Certificated, Classified, and Management leaves, retirements, resignations, and appointments.
2. The Board of Trustees heard about Expulsion 20-14-15.
3. The Board of Trustees heard an update and provided Superintendent Kris Munro with direction regarding Management and Confidential employees' meet and confer.

### **Public Vote on Expulsion 20-14-15**

MSP (Thompson/Coonerty) 6-1, the Board of Education moved to approve and suspend Expulsion 20-14-15. Mr. Shonick voted "no".

### **ITEMS of BUSINESS to be TRANSACTED and/or DISCUSSED**

#### **3.1 Staff Report: Parcel Tax Polling Results**

Dr. Timothy McLarney of True North Research provided the results of the recent revenue measure feasibility study to the Trustees. Information included: purpose and methodology of study; initial ballot tests for measures; tax threshold study; support for programs and services; positive and negative arguments; final ballot test measures. Key conclusions from this study support moving forward with the measures; however, success depends on outreach and education for the community, and considerations include maintaining a flat rate for the ESD measure and a tax rate for the HSD within the comfort zone of those community members. Board Members made comments, asked questions and engaged in discussion. GSCFT President Kirschen said the district teachers are looking forward to partnering with the district to get out the vote and get the measures approved. This report was informational in nature, and the Board of Education did not take any action regarding this matter.

#### **3.2 New Business: Approval of Local Control Accountability Plan (LCAP)**

The 2015-16 LCAP was presented at a Public Hearing at the June 17<sup>th</sup> Regular Meeting and is now being presented for adoption. After Board adoption, the LCAP will be submitted to the County Office of Education (COE) for final approval. MSP (Shonick/Tracy-Proulx) 7-0, the Board of Education approved the Local Control Accountability Plan.

#### **3.3 New Business: Adopt the 2015-16 Budget and Certifications**

The proposed budget was presented at a Public Hearing at the June 17<sup>th</sup> Regular Meeting and is now being presented for adoption. Once the details of the final State budget are released in late June, the District will revise its budget and provide the Board with the fiscal impact at the Regular Meeting on August 12, 2015. MSP (Shonick/Threet) 7-0, the Board of Education approved the 2015-16 Budget Adoption.

#### **3.4 New Business: Public Disclosure of Costs for the Tentative Agreement between SCCS and the GSCFT for 2014-15 and 2015-16**

Mr. Monreal provided the AB1200 Agreement which details the costs of the agreement and requires the district to make the agreement available to the public, to publicly disclose the costs, and to receive public comments on the agreement prior to approval. Mr. Monreal reported that Santa Cruz City Schools is committed to ensuring that the district can afford to provide this salary agreement and the County Office of Education agrees. Following questions, comments, and discussion among the Trustees, and public comments, MSP (Perez-Granados/Thompson) 7-0, the Board of Education approved the disclosure of the costs for the tentative agreement between SCCS and the GSCFT for 2014-15 and 2015-16.

**3.5 New Business: Approve the Tentative Agreement between SCCS and GSCFT for 2014-15 and 2015-16**

Ms. Parks reported that a tentative agreement was reached on June 8, 2015, and recommended that the Board approve this agreement. Following questions, comments and discussion, MSP (Coonerty/Threet) 7-0, the Board of Education approved the tentative agreement between the SCCS and the GSCFT for 2014-15 and 2015-16.

**3.6 New Business: Approve the Tentative Agreement between SCCS and the GSCFT Guest Teachers for 2015-16**

Ms. Parks reported that a tentative agreement was reached on June 8, 2015, and recommended that the Board approve this agreement. Following questions, comments and discussion, MSP (Threet/Coonerty) 7-0, the Board of Education approved the tentative agreement between the SCCS and the GSCFT for 2015-16.

**3.7 New Business: Approve Revised Certificated Salary Schedules**

Mr. Monreal reported that the revised salary schedules provide the specifics of the collective bargaining agreements between SCCS and the GSCFT. The estimated fiscal impact to the 2015-16 budget is an increase of \$1,232,000. Following board comments, MSP (Thompson/Shonick) 7-0, the Board of Education approved the revised certificated salary schedules.

**3.8 New Business: Approve the Confidential Meet and Confer Agreement**

Superintendent Munro reported that there are currently six non-represented Confidential employees at Santa Cruz City Schools. These are the employees whose jobs engage them in directly supporting the collective bargaining process. There is a one-time cost of \$12,013.40 for the 2015-16 one-time adjustment and a projected cost of \$14,416.08 for the 2015-16 3% salary increase. MSP (Tracy-Proulx/Threet) 7-0, the Board of Education approved the Confidential meet and confer agreement.

**Board Meeting Schedule Information**

1. The Board Study Session on July 20, 2015, 5:30 p.m., will be held in Room 312 of the District Office, 405 Old San Jose Road, Soquel, CA.
2. The Board E-Book Training on August 5, 2015, 5:30 p.m., will be held in Room 312 of the District Office, 405 Old San Jose Road, Soquel, CA.
3. The Regular Meeting on August 11, 2015, 6:30 p.m., will be held in Room 312 of the District Office, 405 Old San Jose Road, Soquel, CA.
4. The Regular Meeting on August 12, 2015, 6:30 p.m., will be held at the Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA.
5. The Regular Meeting on September 16, 2015, 6:30 p.m., will be held at the Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA.

6. The Regular Meeting on September 30, 2015, 4:30 p.m., will be held at the Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA.
7. The Regular Meeting on October 14, 2015, 6:30 p.m., will be held at the Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA.
8. The Regular Meeting on October 28, 2015, 6:30 p.m., will be held at the Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA.
9. The Board Study Session on November 4, 2015, 6:30 p.m., will be held in Room 312 of the Santa Cruz City Schools District Office, 405 Old San Jose Road, Soquel, CA.
10. The Regular Meeting on November 18, 2015, 6:30 p.m., will be held at the Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA.
11. The Regular Meeting on June 17, 2015, 6:30 p.m., will be held at the Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA.
12. The Board Study Session on December 2, 2015, 6:30 p.m., will be held in Room 312 of the Santa Cruz City Schools District Office, 405 Old San Jose Road, Soquel, CA.
13. The Regular Meeting on December 9, 2015, 6:30 p.m., will be held at the Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA.

### **Adjournment**

There being no further Open Session business to come before the Trustees, Board President Vestal adjourned this Open Session of the Regular Meeting at 8:29 p.m.

\* ***For more details about this meeting, please visit our district website and listen to the meeting recording:***

***<http://www.sccs.santacruz.k12.ca.us/about-us/board-of-education/agendas-a-minutes.html>***

Respectfully submitted,

Kris Munro, Superintendent  
Santa Cruz City Schools

Claudia Vestal, President  
Board of Education