

Santa Cruz City Schools
2023-2024 Classified Management Salary Schedule
Effective July 1, 2023

Title	Days		Step1	Step2	Step3	Step4	Step5	Step6
Class A	223	(cl)						
Director-Classified Personnel	Daily		625.62	645.92	665.96	686.06	706.15	726.62
Director-Finance	Annual		139,514	144,041	148,509	152,992	157,472	162,036
Director-Food Service and Nutrition								
Director-Human Resources*								
Director-Information Technology								
Director-Maintenance, Operations and Transportation								
Class B	223	(cl)						
Chief of Communications & Community Engagement*	Daily		578.56	598.53	618.48	638.36	658.27	677.36
	Annual		129,019	133,472	137,920	142,354	146,795	151,052
Class C	223	(cl)						
Assistant Director-Maintenance & Operations*	Daily		553.39	573.75	589.21	614.42	632.60	653.18
	Annual		123,407	127,947	131,393	137,016	141,070	145,659
Class D	223	(cl)						
Construction & Facilities Liaison	Daily		518.60	538.90	559.21	579.49	594.90	612.15
Food Services Manager	Annual		115,648	120,174	124,703	129,227	132,662	136,510
Projects Manager-Construction/Facility								
Supervisor-Finance								
Supervisor-Transportation								

Effective 7/1/2023 - 5.25% Salary Increase

AB 1200 Board Approved on January 17, 2024

1/17/2024 Restructure of Classes

PC approval 2/6/24



Kris Munro, Superintendent

**Career Increment Plan:

*** Board Approved 9/22/21

CLASSIFIED:

Career increment schedule begins at the end of the sixth year of continuous service with SCCS and increases each year following each step as designated.

After 2 consecutive years of satisfactory evaluations, classified administrators without administrative experience with SCCS will receive year to year credit for prior administrative experience (as defined below) toward career increments:

- > That administrative experience must only be given and counted for previous positions listed as management and/or administrative positions,
- > That administrators employed in such positions were salaried employees, not hourly and,
- > That salaried administrative positions were located on and were part of a management and/or administrative salary schedule.

5 Years - 2.5% of current salary

10 Years - 2.5% = 05.625% (compounded)

15 Years - 2.5% = 7.689% (compounded)

20 Years - 2.5% = 10.3813% (compounded)

Doctoral Stipend:

1,535

Masters Stipend:

1,379 for each M.A. held

BCC/BCLAD Stipend:

769

Retirement:

Classified managers may participate in the District's Pre-Retirement Employment Program as described in District Policy #4146 and accompanying Administrative Release.

2/28/2024