

Santa Cruz City Schools
2023-2024 Certificated Salary Schedule

Effective July 1, 2023

Support Services (202 Days)

School Psychologist / Speech Language Pathologist / School Nurse / Deaf & Hard of Hearing Teachers

Step	Column
	A
1	90,282
2	95,046
3	99,796
4	104,559
5	109,293
6	114,050
7	114,050
8	114,050
9	114,050
10	114,050
11	114,050
12	114,050
13	114,050
17	117,232 Plus 16 year career increment of 3,182
20	120,412 Plus 19 year career increment of 3,182
23	123,596 Plus 22 year career increment of 3,182
26	126,778 Plus 25 year career increment of 3,182
29	129,960 Plus 28 year career increment of 3,182
32	133,141 Plus 31 year career increment of 3,182

- > Career Increment of \$3,182 upon completion of Step 16 and each 3 years thereafter until year 32.
- > Masters Stipend: \$1,388 for 1st Masters \$2,775 for 2nd Masters
- > Doctorate Stipend: \$1,543
- > BCC/BCLAD Stipend: \$774

- > Per retirement incentive side letter agreement, five (5) years of service credit effective July 1, 2010 until otherwise negotiated, except by mutual agreement. There will not be any "retro catch up" on the salary schedule unless renegotiated as such.

Effective 7/1/2023 - 5.25% Salary Increase

AB 1200 Board Approved on January 17, 2024



Kris Munro, Superintendent