

Santa Cruz City Schools
2022-2023 Certificated Salary Schedule
Effective July 1, 2022
Counselors, Social Workers & High School Athletic Directors (202 Days)

Column				
Step	A	BA + 45 B	BA + 60 C	BA + 75 D
1	65,284	65,537	65,793	67,885
2	65,537	65,793	67,732	70,915
3	65,793	67,566	70,733	73,912
4	67,549	70,583	73,756	76,936
5	70,433	73,600	76,784	79,958
6	74,177	76,624	79,805	82,979
7	76,472	79,636	82,830	85,983
8	79,483	82,664	85,842	89,002
9	82,505	85,681	88,853	92,029
10	85,521	88,709	91,868	94,576
11		92,240	94,896	98,081
12			97,923	101,092
13				104,103
17	Plus 16 year career increment of 3,023			107,128
20	Plus 19 year career increment of 3,023			110,150
23	Plus 22 year career increment of 3,023			113,173
26	Plus 25 year career increment of 3,023			116,196
29	Plus 28 year career increment of 3,023			119,218
32	Plus 31 year career increment of 3,023			122,242

- > Career Increment of \$3,023 upon completion of Step 16 and each 3 years thereafter until year 32.
- > Masters Stipend: \$1,319 for 1st Masters \$2,638 for 2nd Masters
- > Doctorate Stipend: \$1,466
- > BCC/BCLAD Stipend: \$735
- > Per retirement incentive side letter agreement, five (5) years of service credit effective July 1, 2010 until otherwise negotiated, except by mutual agreement. There will not be any "retro catch up" on the salary schedule unless renegotiated as such.

Effective 7/1/2022 - 5% Salary Increase
AB 1200 Board Approved on August 17, 2022



Kris Munro, Superintendent