

Santa Cruz City Schools
2023-2024 Extra Pay For Extra Responsibility Positions
Effective July 1, 2023

	Season	Pay Period	Gross Amt Per 1	Positions Per Site	Total # Positions	Total Amount
HIGH SCHOOL COACHES						
Football, Varsity	Fall	Nov EOM	3,972	1	3	11,916
Basketball, Varsity - Boys	Winter	Feb EOM	3,972	1	3	11,916
Basketball, Varsity - Girls	Winter	Feb EOM	3,972	1	3	11,916
Volleyball, Varsity - Boys	Fall	Nov EOM	3,341	1	3	10,023
Volleyball, Varsity - Girls	Fall	Nov EOM	3,341	1	3	10,023
Varsity Water Polo - Boys	Fall	Nov EOM	3,341	1	3	10,023
Soccer, Varsity - Boys	Winter	Feb EOM	3,341	1	3	10,023
Soccer, Varsity - Girls	Winter	Feb EOM	3,341	1	3	10,023
Wrestling - Boys	Winter	Feb EOM	3,341	1	3	10,023
Wrestling - Girls	Winter	Feb EOM	3,341	1	3	10,023
Varsity Water Polo - Girls	Fall	Nov EOM	3,341	1	3	10,023
Baseball, Varsity	Spring	May EOM	3,341	1	3	10,023
Lacrosse, Varsity - Boys	Spring	May EOM	3,341	1	3	10,023
Lacrosse, Varsity - Girls	Spring	May EOM	3,341	1	3	10,023
Softball, Varsity	Spring	May EOM	3,341	1	3	10,023
Swimming, Varsity - Boys	Spring	May EOM	3,341	1	3	10,023
Swimming, Varsity - Girls	Spring	May EOM	3,341	1	3	10,023
Track, Varsity - Boys	Spring	May EOM	3,341	1	3	10,023
Track, Varsity - Girls	Spring	May EOM	3,341	1	3	10,023
Football, Asst. Varsity	Fall	Nov EOM	2,715	2	6	16,290
Football, Freshman	Fall	Nov EOM	2,715	1	3	8,145
Football, JV	Fall	Nov EOM	2,715	1	3	8,145
Volleyball JV - Boys	Fall	Nov EOM	2,715	1	3	8,145
Volleyball JV - Girls	Fall	Nov EOM	2,715	1	3	8,145
Water Polo, JV - Boys	Fall	Nov EOM	2,715	1	3	8,145
Water Polo, JV - Girls	Fall	Nov EOM	2,715	1	3	8,145
Baseball, JV	Spring	May EOM	2,715	1	3	8,145
Softball, JV	Spring	May EOM	2,715	1	3	8,145
Basketball, Freshman - Boys	Winter	Feb EOM	2,715	1	3	8,145
Basketball, Freshman - Girls	Winter	Feb EOM	2,715	1	3	8,145
Basketball, JV - Boys	Winter	Feb EOM	2,715	1	3	8,145
Basketball, JV - Girls	Winter	Feb EOM	2,715	1	3	8,145
Soccer, JV - Boys	Winter	Feb EOM	2,715	1	3	8,145
Soccer, JV - Girls	Winter	Feb EOM	2,715	1	3	8,145
Football, JV Asst.	Fall	Nov EOM	2,379	1	3	7,137
Volleyball, Freshman - Girls	Fall	Nov EOM	2,379	1	3	7,137
Swimming, Asst. - Boys	Spring	May EOM	2,379	1	3	7,137
Swimming, Asst. - Girls	Spring	May EOM	2,379	1	3	7,137
Track, Asst. - Boys	Spring	May EOM	2,379	1	3	7,137
Track, Asst. - Girls	Spring	May EOM	2,379	1	3	7,137
Wrestling, Asst.	Winter	Feb EOM	2,379	1	3	7,137
Beach Volleyball, Varsity - Boys	Spring	May EOM	2,219	1	3	6,657
Beach Volleyball, Varsity - Girls	Spring	May EOM	2,219	1	3	6,657
Flag Football, Varsity - Girls	Fall	Nov EOM	2,219	1	3	6,657
Tennis - Girls	Fall	Nov EOM	2,219	1	3	6,657
Tennis - Boys	Spring	May EOM	2,219	1	3	6,657
Beach Volleyball JV - Boys	Spring	May EOM	2,084	1	3	6,252
Beach Volleyball JV - Girls	Spring	May EOM	2,084	1	3	6,252
Flag Football, JV - Girls	Fall	Nov EOM	2,084	1	3	6,252
Cross Country - Boys	Fall	Nov EOM	2,084	1	3	6,252
Cross Country - Girls	Fall	Nov EOM	2,084	1	3	6,252
Golf - Girls	Fall	Nov EOM	2,084	1	3	6,252
Golf - Boys	Spring	May EOM	2,084	1	3	6,252
Tennis, JV - Girls	Fall	Nov EOM	1,946	1	3	5,838
Tennis, JV - Boys	Spring	May EOM	1,946	1	3	5,838
				56	168	465,120

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B40 SMALL SCHOOLS		Season					
Volleyball (Costanoa & AFE)	Fall	Nov EOM	1,211	1	2	2,422	
Soccer (Costanoa & AFE)	Spring	May EOM	1,211	1	2	2,422	
Softball (Costanoa & AFE)	Spring	May EOM	1,211	1	2	2,422	
Basketball (Costanoa & AFE)	Winter	Feb EOM	1,211	1	2	2,422	
				4	8	9,688	

HIGH SCHOOL ATHLETIC DIRECTOR	Monthly	578.60	1	3	17,358	
TOTAL HIGH SCHOOL COACHES & AD			61	179	492,166	

	Season	Pay Period	Gross Amount	Positions Per Site	Total # Positions	Total Amount
MIDDLE SCHOOL COACHES						
Basketball - Girls	Fall	Nov EOM	1,211	3	6	7,266
Basketball - Boys	Winter	Feb EOM	1,211	3	6	7,266
Cross Country	Fall	Nov EOM	1,211	1	2	2,422
Soccer - Boys	Fall	Nov EOM	1,211	2	4	4,844
Soccer - Girls	Winter	Feb EOM	1,211	2	4	4,844
Softball - Girls	Spring	May EOM	1,211	2	4	4,844
Track	Spring	May EOM	1,211	2	4	4,844
Volleyball - Boys	Spring	May EOM	1,211	2	4	4,844
Volleyball - Girls	Spring	May EOM	1,211	3	6	7,266
Wrestling	Spring	May EOM	1,211	2	4	4,844
Golf	Spring	May EOM	1,211	1	2	2,422
Flag Football	Spring	May EOM	1,211	1	2	2,422
				24	48	58,128

MIDDLE SCHOOL ATHLETIC DIRECTOR	Monthly	822.40	1	2	16,448	
TOTAL MIDDLE SCHOOL COACHES & AD			25	50	74,576	

	Suppl	Pay Period	Gross Amount	Positions Per Site	Total # Positions	Total Amount
CO-CURRICULAR						
Activities Director	EWA	Jan & June	3,972	1	3	11,916
High School Theatre Arts	EWA	Jan & June	2,319	1	3	6,958
Music, Class A	EWA	Jan & June	2,031	1	3	6,092
High School Spirit Advisor	EWA	Jan & June	1,796	1	3	5,387
Music, Class B	EWA	Jan & June	1,292	1	3	3,875
Speech/Mock Trial	EWA	Jan & June	1,030	1	3	3,090
Academic Decathlon	EWA	Jan & June	1,030	1	3	3,090
Activities Director - MS	EWA	Jan & June	3,972	1	2	7,944
Music Class C - MS	EWA	Jan & June	901	1	3	2,703
Music Class C - HS	EWA	Jan & June	901	1	2	1,802
Middle School Spirit Advisor	EWA	Jan & June	895	1	2	1,789
Middle School Theatre Arts	EWA	Jan & June	815	1	2	1,630
Outdoor Education Programs	EWA	Jan & June	793	3	12	9,513
SUBTOTAL CO-CURRICULAR				15	44	65,789

	Type	All Year	Gross Amount	Positions Per Site	Total # Positions	Total Amount
STIPENDS						
AVID Site Coordinator	EWA	Stipends	606			606
Leadership Team	EWA	Stipends	606			606
SCIL (SC Instr Leaders)	EWA	Stipends	1,815			1,815
Site Technology Coach	EWA	Stipends	1,500			1,500
Site Testing Coordinator	EWA	Stipends	363			363
WASC Mid Cycle Review Coordinator	EWA	Stipends	1,651			1,651
CTE Stipend	EWA	Stipends	1,882			1,882

Effective 7/1/2022 - 5% Salary Increase
 AB 1200 Board Approved on August 17, 2022


 Kris Munro, Superintendent