

Santa Cruz City Schools
2023-2024 Confidential Salary Schedule
Effective July 1, 2023

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
I	Recording Secretary to the Board of Education	29.23	30.68	32.26	33.86	35.55	37.32
II	Executive Assistant I	29.98	31.43	33.05	34.68	36.40	38.21
	Adult Education						
	Business Services						
	Office of Instruction						
	Human Resources						
	Benefits Specialist						
III	Executive Assistant II - Superintendent	34.65	36.47	38.40	40.42	42.53	44.77

	Monthly	Annual
Confidential Stipend	190.75	2,289.00
Masters Stipend - Approved in 12/2016	115.92	1,391.00

Longevity Increments:

Beginning 7th year 3%
Beginning 11th year 3% = 6.09% (compounded)
Beginning 16th year 3% = 9.27% (compounded)
Beginning 21st year 3% = 12.55% (compounded)
Beginning 26th year 3% = 15.93% (compounded)

Effective 7/1/2023 - 5.25% Salary Increase
AB 1200 Board Approved on January 17, 2024



Kris Munro, Superintendent