

Santa Cruz City Schools
2023-2024 Classified Salary Schedule
Effective July 1, 2023

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
16	Food Service Worker I Yard Duty Monitor **Childcare	16.91	18.12	18.60	19.36	20.33	21.33
17	Paraeducator	17.09	18.24	18.87	19.77	20.81	21.83
18	Food Service Worker II	17.52	18.60	19.36	20.33	21.33	22.39
19	Locker Room Monitor Office Assistant Office Assistant-District Office Project Assistant	17.98	18.88	19.80	20.82	21.84	22.94
20	Central Kitchen Cook/Baker Food Service Worker III	18.44	19.37	20.34	21.34	22.40	23.51
21		18.90	19.84	20.83	21.85	22.96	24.08
22	Night Custodian Program Support Assistant Textbook/Media Assistant	19.37	20.34	21.34	22.40	23.51	24.72
23	Assistant Warehouse Worker - Food & Nutrition Delivery Driver-Food & Nutrition Services Groundskeeper I Health Office Assistant	19.85	20.84	21.86	22.97	24.10	25.28
24	Library/Media Assistant Program Assistant	20.36	21.36	22.41	23.52	24.73	25.94
25	Paraeducator-Academic Intervention Paraeducator-After School Programs Paraeducator-Special Education Paraeducator-TK Playground Recess Coach	20.87	21.90	23.00	24.13	25.33	26.60
26	Campus Safety Supervisor Warehouse Worker-Food & Nutrition Services Warehouse Worker	21.37	22.42	23.55	24.74	25.95	27.26

Santa Cruz City Schools
2023-2024 Classified Salary Schedule
Effective July 1, 2023

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
27	Day Custodian	21.90	23.00	24.13	25.33	26.60	27.93
	Parent/Community Support Coordinator						
28	Attendance Technician	22.42	23.55	24.74	25.95	27.26	28.61
	Behavior Technician-PBIS						
	Behavior Technician-SPED						
	Groundskeeper II						
	IB CAS Coordinator						
	Purchasing Technician						
	Registered Behavior Technician						
	Registrar						
	School Administrative Assistant II						
	Speech Language Pathology Assistant						
29	Career Development Specialist	23.01	24.14	25.34	26.62	27.96	29.33
	Computer Operator						
	Maintenance Person						
	Nutrition Svc Support Coordinator						
	School Bus Driver ^^						
	Work Based Learning Coordinator						
30	Accompanist	23.57	24.75	25.98	27.27	28.64	30.09
	Central Kitchen Coordinator						
	Groundskeeper III						
	Instructional Specialist-Band						
	Instructional Specialist-Life Lab						
	Interpreter / Translator						
	Nutrition Coordinator						
	Nutrition Outreach Instruction Specialist						
	School Administrative Assistant III						
31		24.17	25.35	26.65	27.98	29.35	30.84

Santa Cruz City Schools
2023-2024 Classified Salary Schedule
Effective July 1, 2023

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
32	Accounts Payable Technician	24.77	25.99	27.28	28.61	30.10	31.58
	Administrative Assistant						
	Head Custodian						
	Human Resources Technician						
	Payroll Technician						
	School Bus Driver - Dispatcher						
	School Bus Driver - Fleet Technician 1						
	Site Accounting Technician						
	Student Data Technician - Special Education						
	Theater Technician						
33	Program Account Technician-Food & Nutrition Services	25.39	26.66	28.00	29.36	30.85	32.41
	Roving School Administration Asistant						
	School Administrative Assistant IV						
34	Grounds/Irrigation Specialist	26.00	27.30	28.66	30.12	31.61	33.20
	Maintenance Specialist						
	Program Coordinator- After School Programs						
	Site Program Coordinator						
35	Instructor/Lead School Bus Driver	26.67	28.02	29.39	30.86	32.44	34.01
	School Bus Driver - Fleet Technician 2						
36	Buyer	27.31	28.67	30.13	31.62	33.21	34.85
	Human Resources Specialist-Personnel Commission						
	Lead Custodian						
37	Education Technology Specialist	28.02	29.39	30.86	32.44	34.01	35.74
	Lead Payroll Technician						
	System Support Specialist						
38	Lead Accounting Technician	28.68	30.14	31.64	33.23	34.88	36.66
39	Project Coordinator	29.41	30.88	32.46	34.04	35.77	37.55

Santa Cruz City Schools
2023-2024 Classified Salary Schedule
Effective July 1, 2023

40	Student Data & Assessment Specialist	30.15	31.67	33.27	34.90	36.67	38.52
41		30.89	32.47	34.05	35.79	37.56	39.47
42	Associate Mental Health Specialist	31.68	33.28	34.93	36.68	38.53	40.45
43		32.49	34.08	35.81	37.58	39.49	41.45
44		33.30	34.94	36.69	38.54	40.46	42.46
45		34.10	35.84	37.62	39.53	41.47	43.54
46	Lead System Support Specialist	34.96	36.72	38.57	40.48	42.51	44.65
47		35.85	37.65	39.54	41.49	43.55	45.74
48		36.73	38.58	40.49	42.52	44.67	46.90
49	Lead Technology Specialist	37.66	39.55	41.51	43.57	45.75	48.04
50		38.60	40.51	42.53	44.67	46.90	49.25
51		39.58	41.53	43.59	45.77	48.08	50.46
52		40.57	42.57	44.69	46.92	49.28	51.72
53		41.58	43.64	45.80	48.09	50.51	53.01
54	Grant Writer - Resource Development Coordinator	42.63	44.72	46.94	49.29	51.77	54.34

***	State-Mandated Test Proctor Extra Work Assignment Rate	40.00	40.00	40.00	40.00	40.00	40.00
-----	--------------------------------------------------------	-------	-------	-------	-------	-------	-------

**Non-Unit Classification

2.5% Bilingual stipend for applicable positions

Career Increment Plan

Longevity Increments:

Beginning 7th year 3%

Beginning 11th year 3% = 6.09% (compounded)

Beginning 16th year 3% = 9.27% (compounded)

Beginning 21st year 3% = 12.55% (compounded)


Kris Munro, Superintendent