

**Santa Cruz City Schools**  
**2023-24 Licensed Professionals Salary Schedule**  
**Effective July 1, 2023**  
*190 Work Days*

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1	<b>Athletic Trainer</b>						
	Daily Rate	397.85	418.80	440.81	463.97	488.38	514.10
2	<b>Mental Health Specialist</b>						
	<b>Occupational Therapist</b>						
	Daily Rate	430.21	452.92	476.78	501.81	528.21	556.03

*Licensed Professionals Annual Salary Work Year is based on 215 paid days at 8 hours per day for full-time service  
The 215 Days includes: 190 work days, 15 holidays and 10 vacation days*

Longevity Increments:

Beginning 7th year 3%

Beginning 11th year 3% = 6.09% (compounded)

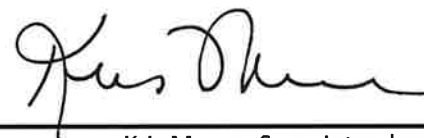
Beginning 16th year 3% = 9.27% (compounded)

Beginning 21st year 3% = 12.55% (compounded)

*Athletic Trainer position board approved 4/13/22*

*Effective 7/1/2023 - 5.25% Salary Increase*

*AB 1200 Board Approved on January 17, 2024*



Kris Munro, Superintendent