

**Santa Cruz City Schools**  
**2023-2024 Certificated Salary Schedule**  
**Effective July 1, 2023**  
**Non-Credentialed Teachers (187 Days)**

Column				
Step	A	BA + 45 B	BA + 60 C	BA + 75 D
1	56,883	59,968	63,073	66,164
2	59,822	62,910	66,016	69,126
3	62,764	65,855	68,944	72,047
4	65,842	68,800	71,889	74,991
5	68,655	71,742	74,846	77,936
6	71,595	74,688	77,791	80,885
7	74,541	77,624	80,734	83,814
8	77,478	80,576	83,672	86,753
9	80,420	83,515	86,607	89,704
10	80,929	86,466	89,546	92,183
11		89,909	92,499	95,602
12			95,445	98,537
13				101,477
17	Plus 16 year career increment of 2,945			104,422
20	Plus 19 year career increment of 2,945			107,368
23	Plus 22 year career increment of 2,945			110,315
26	Plus 25 year career increment of 2,945			113,260
29	Plus 28 year career increment of 2,945			116,205
32	Plus 31 year career increment of 2,945			119,149

- > Career Increment of \$2,945 upon completion of Step 16 and each 3 years thereafter until year 32.
- > Masters Stipend: \$1,388 for 1st Masters \$2,775 for 2nd Masters
- > Doctorate Stipend: \$1,543
- > BCC/BCLAD Stipend: \$774
- > Per retirement incentive side letter agreement, five (5) years of service credit effective July 1, 2010 until otherwise negotiated, except by mutual agreement. There will not be any "retro catch up" on the salary schedule unless renegotiated as such.

*Effective 7/1/2023 - 5.25% Salary Increase*  
*AB 1200 Board Approved on January 17, 2024*

  
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 Kris Munro, Superintendent