

Santa Cruz City Schools
2023-2024 Certificated Salary Schedule
Effective July 1, 2023
Librarians (192 Days)

Column				
Step	A	BA + 45 B	BA + 60 C	BA + 75 D
1	65,326	65,582	65,835	67,924
2	65,582	65,835	67,776	70,957
3	65,835	67,609	70,775	73,961
4	67,594	70,627	73,804	76,980
5	70,475	73,647	76,837	80,007
6	74,229	76,674	79,855	83,035
7	76,516	79,685	82,883	86,039
8	79,538	82,716	85,899	89,065
9	82,553	85,735	88,911	92,085
10	85,574	88,763	91,926	94,634
11		92,299	94,958	98,141
12			97,982	101,153
13				104,174
17	Plus 16 year career increment of 3,025			107,199
20	Plus 19 year career increment of 3,025			110,223
23	Plus 22 year career increment of 3,025			113,250
26	Plus 25 year career increment of 3,025			116,275
29	Plus 28 year career increment of 3,025			119,301
32	Plus 31 year career increment of 3,025			122,324

- > Career Increment of \$3,025 upon completion of Step 16 and each 3 years thereafter until year 32.
- > Masters Stipend: \$1,388 for 1st Masters \$2,775 for 2nd Masters
- > Doctorate Stipend: \$1,543
- > BCC/BCLAD Stipend: \$774
- > Per retirement incentive side letter agreement, five (5) years of service credit effective July 1, 2010 until otherwise negotiated, except by mutual agreement. There will not be any "retro catch up" on the salary schedule unless renegotiated as such.

Effective 7/1/2023 - 5.25% Salary Increase
AB 1200 Board Approved on January 17, 2024



Kris Munro, Superintendent