

Santa Cruz City Schools
2023-2024 Certificated Salary Schedule
Effective July 1, 2023

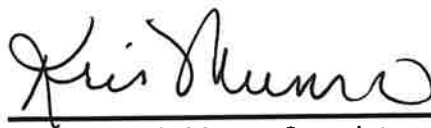
Counselors, Social Workers & High School Athletic Directors (202 Days)

Column				
Step	A	BA + 45 B	BA + 60 C	BA + 75 D
1	68,711	68,978	69,247	71,449
2	68,978	69,247	71,288	74,638
3	69,247	71,113	74,446	77,792
4	71,095	74,289	77,628	80,975
5	74,131	77,464	80,815	84,156
6	78,071	80,647	83,995	87,335
7	80,487	83,817	87,179	90,497
8	83,656	87,004	90,349	93,675
9	86,837	90,179	93,518	96,861
10	90,011	93,366	96,691	99,541
11		97,083	99,878	103,230
12			103,064	106,399
13				109,568
17	Plus 16 year career increment of 3,182			112,752
20	Plus 19 year career increment of 3,182			115,933
23	Plus 22 year career increment of 3,182			119,115
26	Plus 25 year career increment of 3,182			122,296
29	Plus 28 year career increment of 3,182			125,477
32	Plus 31 year career increment of 3,182			128,660

- > Career Increment of \$3,182 upon completion of Step 16 and each 3 years thereafter until year 32.
- > Masters Stipend: \$1,388 for 1st Masters \$2,775 for 2nd Masters
- > Doctorate Stipend: \$1,543
- > BCC/BCLAD Stipend: \$774
- > Per retirement incentive side letter agreement, five (5) years of service credit effective July 1, 2010 until otherwise negotiated, except by mutual agreement. There will not be any "retro catch up" on the salary schedule unless renegotiated as such.

Effective 7/1/2023 - 5.25% Salary Increase

AB 1200 Board Approved on January 17, 2024



Kris Munro, Superintendent