

**Santa Cruz City Schools**  
**2021-2022 Certificated Salary Schedule**  
**Effective July 1, 2021**

**Counselors, Social Workers & High School Athletic Directors (202 Days)**

Column				
Step	A	BA + 45 B	BA + 60 C	BA + 75 D
1	60,420	60,655	60,891	62,827
2	60,655	60,891	62,686	65,632
3	60,891	62,533	65,464	68,406
4	62,517	65,325	68,262	71,204
5	65,186	68,117	71,064	74,001
6	68,651	70,916	73,860	76,798
7	70,775	73,703	76,660	79,578
8	73,562	76,506	79,447	82,372
9	76,358	79,298	82,234	85,174
10	79,150	82,100	85,024	87,530
11		85,368	87,827	90,774
12			90,628	93,561
13				96,348
17	Plus 16 year career increment of 2,799			99,147
20	Plus 19 year career increment of 2,799			101,945
23	Plus 22 year career increment of 2,799			104,743
26	Plus 25 year career increment of 2,799			107,540
29	Plus 28 year career increment of 2,799			110,337
32	Plus 31 year career increment of 2,799			113,136

- > Career Increment of \$2,799 upon completion of Step 16 and each 3 years thereafter until year 32.
- > Masters Stipend: \$1,220 for 1st Masters \$2,440 for 2nd Masters
- > Doctorate Stipend: \$1,357
- > BCC/BCLAD Stipend: \$680

Effective 7/1/2021 - 2% Salary Increase  
 AB 1200 Board Approved on May 5, 2021

  
 Kris Munro, Superintendent