

Santa Cruz City Schools
2021-2022 Classified Salary Schedule
Effective July 1, 2021

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
16	Food Service Worker I Yard Duty Monitor **Childcare	15.30	16.40	16.83	17.51	18.40	19.30
17	Paraeducator	15.47	16.50	17.08	17.89	18.83	19.75
18	Food Service Worker II	15.86	16.83	17.51	18.40	19.30	20.26
19	Office Assistant Office Assistant-District Office Locker Room Monitor Project Assistant	16.27	17.09	17.91	18.84	19.76	20.76
20	Food Service Worker III	16.69	17.52	18.41	19.31	20.27	21.28
21		17.10	17.95	18.85	19.77	20.77	21.79
22	Night Custodian Program Support Assistant Textbook/Media Assistant	17.52	18.41	19.31	20.27	21.28	22.37
23	Delivery Driver-Food & Nutrition Services Groundskeeper I Health Office Assistant	17.96	18.86	19.78	20.78	21.81	22.88
24	Library/Media Assistant Program Assistant	18.42	19.32	20.28	21.29	22.38	23.48
25	Paraeducator-Academic Intervention Paraeducator-After School Programs Paraeducator-Special Education Playground Recess Coach	18.89	19.82	20.81	21.84	22.92	24.07
26	Campus Safety Supervisor Warehouse Worker-Food & Nutrition Services Warehouse Worker	19.33	20.29	21.31	22.39	23.49	24.67
27	Day Custodian Parent/Community Support Coordinator School Bus Driver ^^	19.82	20.81	21.84	22.92	24.07	25.28

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28	Attendance Technician Behavior Technician-PBIS Behavior Technician-SPED Groundskeeper II IB CAS Coordinator Purchasing Technician Registrar School Administrative Assistant II Speech Language Pathology Assistant	20.29	21.31	22.39	23.49	24.67	25.89
29	Career Development Specialist Computer Operator Maintenance Person	20.82	21.85	22.93	24.09	25.30	26.54
30	Accompanist Central Kitchen Coordinator Groundskeeper III Instructional Specialist-Band Instructional Specialist-Life Lab Nutrition Coordinator Nutrition Outreach Instruction Specialist School Administrative Assistant III Student Data Technician - Special Education Interpreter / Translator	21.32	22.40	23.50	24.68	25.91	27.23
31	Site Accounting Technician	21.87	22.94	24.11	25.31	26.56	27.90
32	Accounts Payable Technician Administrative Assistant Fleet Technician 1 / School Bus Driver Head Custodian Human Resources Technician Payroll Technician Theater Technician	22.41	23.51	24.69	25.89	27.24	28.57
33	Accounting Technician Program Account Technician-Food & Nutrition Services School Administrative Assistant IV	22.97	24.12	25.33	26.57	27.91	29.32

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34	Grounds/Irrigation Specialist Maintenance Specialist Program Coordinator- After School Programs Site Program Coordinator System Support Specialist	23.52	24.70	25.93	27.26	28.60	30.04
35	Fleet Technician 2 / School Bus Driver Instructor/Lead School Bus Driver	24.13	25.35	26.59	27.92	29.35	30.77
36	Buyer Human Resources Specialist-Personnel Commission Lead Custodian	24.71	25.94	27.27	28.61	30.05	31.53
37	Education Technology Specialist Grant Coordinator Lead Payroll Technician	25.35	26.59	27.92	29.35	30.77	32.34
38	Lead Accounting Technician	25.95	27.28	28.63	30.07	31.56	33.17
39	Project Coordinator	26.61	27.94	29.37	30.80	32.37	33.98
40	Student Data & Assessment Specialist	27.29	28.66	30.10	31.58	33.18	34.86
41		27.95	29.38	30.81	32.38	33.99	35.71
42	Associate Mental Health Specialist	28.67	30.11	31.61	33.19	34.87	36.60
43		29.40	30.84	32.40	34.01	35.73	37.50
44		30.13	31.62	33.20	34.88	36.61	38.42
45		30.86	32.43	34.04	35.77	37.52	39.40
46	Lead System Support Specialist	31.64	33.23	34.90	36.63	38.47	40.40
47		32.44	34.07	35.78	37.54	39.41	41.39
48		33.24	34.91	36.64	38.48	40.42	42.44
49	Lead Technology Specialist	34.08	35.79	37.56	39.43	41.40	43.47
50		34.92	36.66	38.49	40.42	42.44	44.56
51		35.82	37.58	39.45	41.42	43.50	45.66

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***	State-Mandated Test Proctor Extra Work Assignment Rate	36.00	36.00	36.00	36.00	36.00	36.00

****Non-Unit Classification**

2.5% Bilingual stipend for applicable positions

Effective 7/1/2021 - 2.50% Salary Increase

AB 1200 Board Approved June 2, 2021

Effective 7/1/2021 - 2.75% Salary Increase

AB 1200 Board Approved February 9, 2022

Career Increment Plan

Longevity Increments:

Beginning 7th year 3%

Beginning 11th year 3% = 6.09% (compounded)

Beginning 16th year 3% = 9.27% (compounded)

Beginning 21st year 3% = 12.55% (compounded)


 Kris Munro, Superintendent