

**Santa Cruz City Schools**  
**2021-2022 Classified Management Salary Schedule**  
**Effective July 1, 2021**

Title	Days		Step1	Step2	Step3	Step4	Step5	Step6
<b>Class C</b>	<b>223</b>	<b>(cl)</b>						
Director-Finance	Daily		509.47	527.04	544.61	562.11	579.65	596.45
	Annual		113,611	117,530	121,447	125,351	129,263	133,009
<b>Class D</b>	<b>223</b>	<b>(cl)</b>						
Director-Information Technology	Daily		511.17	528.07	545.53	563.56	582.19	601.43
Exempt per EC45256	Annual		113,990	117,760	121,653	125,674	129,828	134,119
<b>Class E</b>	<b>223</b>	<b>(cl)</b>						
Director-Maintenance, Operations & Transport	Daily		487.30	505.23	518.83	541.04	558.95	575.17
Director-Food Service and Nutrition	Annual		108,667	112,667	115,698	120,652	124,646	128,262
<b>Class F</b>	<b>223</b>	<b>(cl)</b>						
Director-Classified Personnel	Daily		456.65	474.53	492.41	510.26	523.84	539.04
Director-Human Resources*	Annual		101,834	105,820	109,807	113,788	116,817	120,205
<b>Class G</b>	<b>223</b>	<b>(cl)</b>						
Assistant Director-Maintenance & Operations*	Daily		424.80	441.43	458.05	474.70	487.30	501.44
Chief of Communications & Community Engagement*	Annual		94,731	98,440	102,146	105,857	108,667	111,821
Coordinator Visual & Performing Arts								
District Grant Writer								
Food Services Manager								
Purchasing Manager								
<b>Class H</b>	<b>223</b>	<b>(cl)</b>						
Supervisor-Transportation	Daily		398.88	413.91	428.94	443.95	455.44	468.29
Supervisor-Custodial/Grounds/Maintenance	Annual		88,950	92,303	95,653	99,001	101,563	104,429
Supervisor-Finance								
Projects Manager-Construction/Facility								

Effective 7/1/2021 - 2% Salary Increase  
AB 1200 Board Approved on May 5, 2021



Kris Munro, Superintendent

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**\*\*Career Increment Plan:**

CLASSIFIED:

Career increment schedule begins at the end of the sixth year of continuous service with SCCS and increases each year following each step as designated.

After 2 consecutive years of satisfactory evaluations, classified administrators without administrative experience with SCCS will receive year to year credit for prior administrative experience (as defined below) toward career increments:

- > That administrative experience must only be given and counted for previous positions listed as management and/or administrative positions,
- > That administrators employed in such positions were salaried employees, not hourly and,
- > That salaried administrative positions were located on and were part of a management and/or administrative salary schedule.

5 Years - 2.5% of current salary

10 Years - 2.5% = 05.625% (compounded)

15 Years - 2.5% = 7.689% (compounded)

20 Years - 2.5% = 10.3813% (compounded)

**Doctoral Stipend:**

1,352

**Masters Stipend:**

1,251 for each M.A. held

**BCC/BCLAD Stipend:**

677

**Retirement:**

Classified managers may participate in the District's Pre-Retirement Employment Program as described in District Policy #4146 and accompanying Administrative Release.

The District will offer the Golden Handshake to Classified managers if available.

- \* After five (5) years of Medical Benefits through the Pre-Retirement or the Golden Handshake programs, the District will make the following contributions toward the employee's purchase of District offered medical programs.

Years of Service (in any School District)

District Contribution

15

\$ 600/YR FOR MAXIMUM OF 3 YEARS \*

20

\$ 800/YR FOR MAXIMUM OF 4 YEARS \*

25

\$ 1,000/YR FOR MAXIMUM OF 5 YEARS \*

- \* All such contributions will stop when retiree reaches 65 years of age.

Employees who retire may continue their medical insurance at their own expense, subject to the requirements of the carrier