

**Santa Cruz City Schools**  
**2021-2022 Certificated Management Salary Schedule**  
**Effective July 1, 2021**

Title	Days		Step1	Step2	Step3	Step4	Step5	Step6
<b>Class A</b>	<b>221</b>	<b>(ct)</b>	<b>129,007</b>	<b>133,193</b>	<b>137,327</b>	<b>141,471</b>	<b>145,610</b>	<b>149,835</b>
Principal, High School	Daily		583.74	602.68	621.39	640.14	658.87	677.99
<b>Class B</b>	<b>221</b>	<b>(ct)</b>	<b>122,864</b>	<b>126,851</b>	<b>130,785</b>	<b>134,734</b>	<b>138,678</b>	<b>142,698</b>
Director, Special Education	Daily		555.95	573.99	591.79	609.66	627.50	645.69
Principal, Alternative Education								
<b>Class C</b>	<b>217</b>	<b>(ct)</b>	<b>113,621</b>	<b>117,543</b>	<b>121,460</b>	<b>125,364</b>	<b>129,276</b>	<b>133,025</b>
Principal, Middle School	Daily		523.60	541.67	559.72	577.71	595.74	613.02
Principal, Adult & Community Education								
<b>Class D</b>	<b>216</b>	<b>(ct)</b>	<b>113,128</b>	<b>117,004</b>	<b>120,902</b>	<b>124,790</b>	<b>128,681</b>	<b>132,417</b>
Principal, Elementary School	Daily		523.74	541.69	559.73	577.73	595.75	613.04
Directors, Curriculum, Intervention & Assessment (Elementary & Secondary)								
Director, Student Services								
<b>Class E</b>	<b>217</b>	<b>(ct)</b>	<b>108,679</b>	<b>112,677</b>	<b>115,712</b>	<b>120,664</b>	<b>124,234</b>	<b>128,275</b>
Assistant Principal, High School	Daily		500.82	519.25	533.24	556.06	572.51	591.13
Assistant Principal, Alternative Education								
<b>Class F</b>	<b>216</b>	<b>(ct)</b>	<b>101,846</b>	<b>105,833</b>	<b>109,821</b>	<b>113,804</b>	<b>116,830</b>	<b>120,219</b>
Assistant Principal, Middle School	Daily		471.51	489.97	508.43	526.87	540.88	556.57
Assistant Principal, Adult & Community Education								
Special Education Program Specialist								
Assistant Principal, Elementary								
Coordinator, Academic Intervention								
Coordinator, Professional Development								

Effective 7/1/2021 - 2% Salary Increase  
AB 1200 Board Approved on May 5, 2021

*Kris Munro*

Kris Munro, Superintendent

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**Career Increment Plan:**

**CERTIFICATED:** Career increment schedule begins at the end of each year following each step as designated. Administrators with teaching experience with SCCS will receive year for year credit toward career increments. After two (2) consecutive years of satisfactory evaluations, administrators without teaching experience with SCCS will receive credit for prior administrative service toward career increments.

16 Years -	\$	2,200
19 Years -	\$	4,401
22 Years -	\$	6,601
25 Years -	\$	8,802
28 Years -	\$	11,004
31 Years -	\$	13,204

<b>Doctoral Stipend:</b>	\$	1,352
<b>Masters Stipend:</b>	\$	1,315
<b>BCC/BCLAD Stipend:</b>	\$	677

**Retirement:**

Certificated managers may participate in the District's Pre-Retirement Employment Program as described in District Policy #4146 and accompanying Administrative Release.

\* All such contributions will stop when retiree reaches 65 years of age.

Employees who retire may continue their medical insurance at their own expense, subject to the requirements of the carrier