

Santa Cruz City Schools
2020-2021 Classified Salary Schedule
Effective July 1, 2020

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
16	Food Service Worker I Yard Duty Monitor **Childcare	14.53	15.57	15.98	16.62	17.47	18.32
17	Paraeducator	14.69	15.67	16.21	16.99	17.88	18.75
18	Food Service Worker II	15.06	15.98	16.62	17.47	18.32	19.24
19	Office Assistant Office Assistant-District Office Project Assistant	15.44	16.22	17.00	17.89	18.76	19.71
20	Food Service Worker III	15.84	16.63	17.48	18.33	19.25	20.20
21		16.23	17.04	17.90	18.77	19.72	20.69
22	Night Custodian Program Support Assistant Textbook/Media Assistant	16.63	17.48	18.33	19.25	20.20	21.24
23	Delivery Driver-Food & Nutrition Services Groundskeeper I Health Office Assistant	17.05	17.91	18.78	19.73	20.71	21.73
24	Library/Media Assistant Program Assistant	17.49	18.34	19.26	20.21	21.25	22.29
25	Paraeducator-Academic Intervention Paraeducator-After School Programs Paraeducator-Special Education Playground Recess Coach	17.93	18.82	19.76	20.74	21.77	22.86
26	Campus Safety Supervisor Warehouse Worker-Food & Nutrition Services Warehouse Worker	18.35	19.27	20.23	21.26	22.30	23.42
27	Day Custodian Parent/Community Support Coordinator School Bus Driver ^^	18.82	19.76	20.74	21.77	22.86	24.00
28	Attendance Technician Behavior Technician-PBIS Behavior Technician-SPED Groundskeeper II Purchasing Technician	19.27	20.23	21.26	22.30	23.42	24.59

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28	Registrar School Administrative Assistant II						
29	Career Development Specialist Computer Operator Maintenance Person	19.77	20.75	21.78	22.88	24.02	25.20
30	Accompanist Central Kitchen Coordinator Groundskeeper III Instructional Specialist-Band Instructional Specialist-Life Lab School Administrative Assistant III Student Data Technician - Special Education Translator	20.24	21.27	22.31	23.43	24.60	25.85
31	Site Accounting Technician	20.76	21.79	22.89	24.03	25.22	26.49
32	Accounts Payable Technician Administrative Assistant Head Custodian Human Resources Technician Payroll Technician Trainer/Lead School Bus Driver Theater Technician	21.28	22.32	23.44	24.59	25.86	27.13
33	Accounting Technician Program Account Technician-Food & Nutrition Services School Administrative Assistant IV	21.81	22.90	24.05	25.23	26.50	27.84
34	Grounds/Irrigation Specialist Maintenance Specialist Program Coordinator- After School Programs Site Program Coordinator System Support Specialist	22.33	23.45	24.62	25.88	27.15	28.53
35		22.91	24.07	25.25	26.51	27.86	29.22
36	Buyer Human Resources Specialist-Personnel Commission	23.46	24.63	25.89	27.16	28.54	29.94
37	Education Technology Specialist Grant Coordinator	24.07	25.25	26.51	27.86	29.22	30.70

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38	Lead Accounting Technician	24.64	25.90	27.18	28.56	29.97	31.49
39	Project Coordinator	25.27	26.53	27.88	29.25	30.73	32.26
40	Student Data & Assessment Specialist	25.91	27.21	28.58	29.98	31.50	33.10
41		26.54	27.89	29.26	30.74	32.27	33.90
42	Associate Mental Health Specialist	27.22	28.59	30.01	31.51	33.11	34.75
43		27.91	29.28	30.76	32.29	33.92	35.61
44		28.60	30.02	31.52	33.12	34.76	36.48
45		29.30	30.79	32.32	33.96	35.63	37.41
46		30.04	31.55	33.14	34.78	36.53	38.36
47		30.80	32.35	33.97	35.65	37.42	39.30
48		31.56	33.15	34.79	36.54	38.38	40.29
49	Lead System Support Specialist Lead Technology Specialist	32.36	33.98	35.66	37.43	39.31	41.28
50		33.16	34.81	36.55	38.38	40.29	42.31
51		34.01	35.68	37.45	39.33	41.31	43.36

***	State-Mandated Test Proctor Extra Work Assignment Rate	36.00	36.00	36.00	36.00	36.00	36.00
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****Non-Unit Classification**

2.5% stipend for the employee designated as the Certified Driver Trainer in the Transportation Department.

2.5% Bilingual stipend for applicable positions

New job descriptions and titles board approved on April 25 and June 20, 2018

Career Increment Plan

Longevity Increments:

Beginning 7th year 3%

Beginning 11th year 3% = 6.09% (compounded)

Beginning 16th year 3% = 9.27% (compounded)

Beginning 21st year 3% = 12.55% (compounded)


 Kris Munro, Superintendent