

Santa Cruz City Schools
2020-2021 Classified Management Salary Schedule
Effective July 1, 2020

Title	Days		Step1	Step2	Step3	Step4	Step5	Step6
Class C	223	(cl)						
Director-Finance	Daily		499.48	516.70	533.93	551.09	568.29	584.76
Class D	223	(cl)						
Director-Information Technology	Daily		501.14	517.72	534.83	552.51	570.77	589.64
Exempt per EC45256								
Class E	223	(cl)						
Director-Maintenance, Operations & Transport	Daily		477.74	495.33	508.65	530.43	547.99	563.89
Director-Food Service and Nutrition								
Class F	223	(cl)						
Director-Classified Personnel	Daily		447.70	465.22	482.75	500.26	513.57	528.47
Director-Human Resources*								
Class G	223	(cl)						
Assistant Director-Maintenance & Operations*	Daily		416.48	432.78	449.07	465.39	477.74	491.61
Chief of Communications & Community Engagement*								
Coordinator Visual & Performing Arts								
District Grant Writer								
Food Services Manager								
Purchasing Manager								
Class H	223	(cl)						
Supervisor-Transportation	Daily		391.06	405.80	420.52	435.25	446.51	459.11
Supervisor-Custodial/Grounds/Maintenance								
Supervisor-Finance								
Projects Manager-Construction/Facility								

*Board Approved December 2, 2020


 Kris Munro, Superintendent

Santa Cruz City Schools
2020-2021 Classified Management Salary Schedule
Effective July 1, 2020

****Career Increment Plan:**

CLASSIFIED:

Career increment schedule begins at the end of the sixth year of continuous service with SCCS and increases each year following each step as designated.

After 2 consecutive years of satisfactory evaluations, classified administrators without administrative experience with SCCS will receive year to year credit for prior administrative experience (as defined below) toward career increments:

- > That administrative experience must only be given and counted for previous positions listed as management and/or administrative positions,
- > That administrators employed in such positions were salaried employees, not hourly and,
- > That salaried administrative positions were located on and were part of a management and/or administrative salary schedule.

5 Years - 2.5% of current salary
 10 Years - 2.5% = 05.625% (compounded)
 15 Years - 2.5% = 7.689% (compounded)
 20 Years - 2.5% = 10.3813% (compounded)

Doctoral Stipend:

1,325

Masters Stipend:

1,191 for each M.A. held

BCC/BCLAD Stipend:

664

Retirement:

Classified managers may participate in the District's Pre-Retirement Employment Program as described in District Policy #4146 and accompanying Administrative Release.

The District will offer the Golden Handshake to Classified managers if available.

* After five (5) years of Medical Benefits through the Pre-Retirement or the Golden Handshake programs, the District will make the following contributions toward the employee's purchase of District offered medical programs.

Years of Service (in any School District)

District Contribution

15	\$ 600/YR FOR MAXIMUM OF 3 YEARS *
20	\$ 800/YR FOR MAXIMUM OF 4 YEARS *
25	\$ 1,000/YR FOR MAXIMUM OF 5 YEARS *

* All such contributions will stop when retiree reaches 65 years of age.

Employees who retire may continue their medical insurance at their own expense, subject to the requirements of the carrier