

Santa Cruz City Schools
2020-2021 Confidential Salary Schedule
Effective July 1, 2020

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
I	Recording Secretary to the Board of Education	25.24	26.49	27.85	29.24	30.70	32.23
II	Executive Assistant I	25.87	27.14	28.53	29.94	31.42	32.98
	Adult Education						
	Business Services						
	Office of Instruction						
	Human Resources						
	Benefits Specialist						
III	Executive Assistant II - Superintendent	29.91	31.49	33.15	34.89	36.73	38.66

	Monthly	Annual
Confidential Stipend	164.67	1,976.00
Masters Stipend - Approved in 12/2016	100.08	1,201.00

Longevity Increments:

Beginning 7th year 3%
Beginning 11th year 3% = 6.09% (compounded)
Beginning 16th year 3% = 9.27% (compounded)
Beginning 21st year 3% = 12.55% (compounded)
Beginning 26th year 3% = 15.93% (compounded)

Added Benefits Coordinator as of 12/1/13
*Exempt EC45272(b) removed as of 1/7/15



Kris Munro, Superintendent

Santa Cruz City Schools
2020-2021 Licensed Professionals Salary Schedule
Effective July 1, 2020

190 days

Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Occupational Therapist	79,471	83,666	88,073	92,698	97,572	102,710
Mental Health Specialist	79,471	83,666	88,073	92,698	97,572	102,710
Per Day	369.63	389.14	409.64	431.15	453.82	477.72
Per Hour	46.20	48.64	51.21	53.89	56.73	59.72

Licensed Professionals Annual Salary Work Year is based on 215 paid days at 8 hours per day for full-time service
The 215 Day Work Year includes: 190 work days, 15 holidays and 10 vacation days

Longevity Increments:

Beginning 7th year 3%

Beginning 11th year 3% = 6.09% (compounded)

Beginning 16th year 3% = 9.27% (compounded)

Beginning 21st year 3% = 12.55% (compounded)



Kris Munro, Superintendent