

**Santa Cruz City Schools**  
**2022-2023 Classified Management Salary Schedule**  
**Effective July 1, 2022**

Title	Days		Step1	Step2	Step3	Step4	Step5	Step6
<b>Class C</b>	<b>223</b>	<b>(cl)</b>						
Director-Finance	Daily		549.65	568.61	587.56	606.45	625.38	643.50
	Annual		122,572	126,800	131,026	135,238	139,459	143,500
<b>Class D</b>	<b>223</b>	<b>(cl)</b>						
Director-Information Technology	Daily		551.48	569.72	588.56	608.01	628.11	648.87
Exempt per EC45256	Annual		122,981	127,048	131,248	135,587	140,068	144,697
<b>Class E</b>	<b>223</b>	<b>(cl)</b>						
Director-Maintenance, Operations and Transportation	Daily		525.73	545.08	559.75	583.72	603.04	620.53
Director-Food Service and Nutrition	Annual		117,238	121,553	124,824	130,169	134,478	138,378
<b>Class F</b>	<b>223</b>	<b>(cl)</b>						
Director-Classified Personnel	Daily		492.67	511.96	531.25	550.51	565.16	581.56
Director-Human Resources*	Annual		109,866	114,167	118,468	122,763	126,030	129,687
<b>Class G</b>	<b>223</b>	<b>(cl)</b>						
Assistant Director-Maintenance & Operations*	Daily		458.31	476.25	494.18	512.13	525.73	540.99
Chief of Communications & Community Engagement*	Annual		102,203	106,204	110,203	114,206	117,238	120,641
Coordinator Visual & Performing Arts								
District Grant Writer								
Food Services Manager								
Purchasing Manager								
<b>Class H</b>	<b>223</b>	<b>(cl)</b>						
Supervisor-Transportation	Daily		430.34	446.56	462.77	478.97	491.36	505.23
Supervisor-Custodial/Grounds/Maintenar	Annual		95,966	99,583	103,197	106,810	109,574	112,666
Supervisor-Finance								
Projects Manager-Construction/Facility								
COVID 19 Compliance Manager ***								

Effective 7/1/2022 - 5% Salary Increase  
AB 1200 Board Approved on August 17, 2022

  
Kris Munro, Superintendent

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\*\*Career Increment Plan:  
\*\*\* Board Approved 9/22/21

CLASSIFIED:

Career increment schedule begins at the end of the sixth year of continuous service with SCCS and increases each year following each step as designated.

After 2 consecutive years of satisfactory evaluations, classified administrators without administrative experience with SCCS will receive year to year credit for prior administrative experience (as defined below) toward career increments:

- > That administrative experience must only be given and counted for previous positions listed as management and/or administrative positions,
- > That administrators employed in such positions were salaried employees, not hourly and,
- > That salaried administrative positions were located on and were part of a management and/or administrative salary schedule.

5 Years - 2.5% of current salary  
10 Years - 2.5% = 05.625% (compounded)  
15 Years - 2.5% = 7.689% (compounded)  
20 Years - 2.5% = 10.3813% (compounded)

**Doctoral Stipend:**  
**Masters Stipend:**  
**BCC/BCLAD Stipend:**

1,458  
1,310 for each M.A. held  
731

**Retirement:**

Classified managers may participate in the District's Pre-Retirement Employment Program as described in District Policy #4146 and accompanying Administrative Release.

The District will offer the Golden Handshake to Classified managers if available.

\* After five (5) years of Medical Benefits through the Pre-Retirement or the Golden Handshake programs, the District will make the following contributions toward the employee's purchase of District offered medical programs.

Years of Service (in any School District)

District Contribution

15	\$ 600/YR FOR MAXIMUM OF 3 YEARS *
20	\$ 800/YR FOR MAXIMUM OF 4 YEARS *
25	\$ 1,000/YR FOR MAXIMUM OF 5 YEARS *

\* All such contributions will stop when retiree reaches 65 years of age.

Employees who retire may continue their medical insurance at their own expense, subject to the requirements of the carrier